

**SCRIPTURE UNION OF KENYA
(SUK)**

ANNUAL REPORT

APRIL 2024



**0735576326/
0720664513**



www.sukenya.org

Table of Contents

SUK Mission, Vision & Core Values	2
SU Aims, Strategic Focus Area & REAM approach	3
AGM Notice 2024	4
SUK Statement of Faith & Theme Song	5
NGC Chairperson's Report	6
SUCBC Chairperson's Report	9
National Director's Report	10
Audited Accounts	19
Budget for 2024	30
Minutes of Previous AGM	31
NGC Members Profiles	44
Elections & Notifications	46

SUK Mission, Vision & Core Values

Mission

We promote holistic and transformative Bible engagement among children.

Vision

Christlike children Lighting the world

Core Values

1. **Love** - We spread God's love by preaching the Good News to children, upholding care and compassion and endeavoring to create a nurturing and supportive environment, valuing the well-being of every individual.
2. **Integrity** - We uphold unwavering honesty and ethical conduct, ensuring transparent and principled interactions in all aspects of our engagements.
3. **God's word** - We are committed to the study of God's Word and Prayer; placing these at the heart of our mission and daily activities.
4. **Heroism** - We champion Christ as the model hero and foster godly character and influence, innovation and excellence in all we do as part of the expression of Christ-like heroism.
5. **Team Work** - We believe in the power of partnership and collaboration, working together in harmony with diverse stakeholders to achieve our shared mission and goals.

Aims

Working with the churches, Scripture Union aims:

- To make God's Good News known to children, young people and families and
- To encourage people of all ages to meet God daily through the Bible and prayer so that they may come to personal faith in our Lord Jesus Christ, grow in Christian maturity and become both committed church members and servants of a world in need.

Strategic Focus Areas

The Biblical Formation for Children (BFC)

- Nurturing Christ-like children through enhancing Bible knowledge and practice among children.
- Equipping parents, teachers, Children Workers in partnership with families, churches, schools and community.

Support Environment for Children (SEC)

- Fostering a child friendly environment in families, schools, churches, communities and digital space.

Institutional Capacity Development (ICD)

- Enhancing the organization's capabilities to effectively fulfil our mission and vision.

Ministry Approach

To effectively deliver the strategies with limited capacity to directly reach the large number of children in families, schools and churches, SUK has adopted a more facilitatory approach focusing on four key areas (REAM approach):

- **Resourcing** the church with relevant materials and tools for children and family ministry.
- **Equipping** parents teachers, children ministry workers and care givers for effective role modelling and facilitation of biblical formation of children.
- **Advocacy** for holistic support for children and families.
- **Mentoring** children and children workers in values skills and leadership skills.

AGM NOTICE 2024

Date: 28th February 2024

To: All Scripture Union Members

RE: 54TH SCRIPTURE UNION OF KENYA ANNUAL GENERAL MEETING (AGM)
AND LAUNCH OF SUK STRATEGIC PLAN 2024-2028

Notice is hereby given of the 54th Annual General Meeting of Scripture Union of Kenya (SUK) to be held on Saturday 13th April, 2024 at 8:00am in Muthaiga Primary School, next to Muthaiga Police Station, near the junction of Kiambu Road and Thika Road. We are happy to inform you that during this year's AGM, we will be launching the SUK Strategic Plan 2024-2028.

Agenda for the AGM include:

1. Opening prayer and devotional.
2. Launch of SUK Strategic Plan 2024-2028.
3. Affirmation of SUK Doctrinal Basis.
4. Introductions and receiving apologies.
5. Adoption of the Agenda.
6. Confirmation of Minutes of SUK AGM 2023 and matters arising.
7. Reports;
 - a. National Governing Council (NGC) Chairperson's Report.
 - b. National Director's Report.
8. Presentation of 2023 SUK Audited Accounts and SUK Budget for 2024.
9. Elections and Notifications (NGC Members, Trustees and Auditor)
10. A.O.B.

To transact any other business which may be properly transacted at an Annual General Meeting, notice should have been given (7) days before the date of AGM. We look forward to your presence and deeply appreciate your continued support to SUK Ministry.

God richly bless you!

Sincerely,



Ezekiel Baraza-

National Director, Secretary- National Governing Council.

SUK STATEMENT OF FAITH

1. We hold that the Lord our God is one: Father, Son and Holy Spirit, and that he fulfils His sovereign purposes creation, revelation, redemption, judgment, and the coming of His kingdom –by calling out from the world a people, united to Him and to each other in love.
2. We acknowledge that though God made us in His own likeness and image, conferring on us dignity and worth and enabling us to respond to him; we now are members of a fallen race; we have sinned and come short of His glory.
3. We believe that the Father has shown us His Holy love in giving Jesus Christ, His only Son, for us while through our sinfulness and guilt, we were subject to His wrath and condemnation; and has shown His grace by putting sinners right with Himself when they place their trust in His Son.
4. We confess Jesus Christ as Lord and God; as truly human, born of the Virgin Mary; as Servant, sinless, full of grace and truth; as only Mediator and Savior, dying on the cross in our place, representing us to God, redeeming us from the grip, guilt and punishment of sin.
5. We believe in the Holy Spirit who convicts the world of guilt in regard to sin. righteousness and judgment; who makes the death of Christ effective to sinners, declaring that they must turn to Christ in repentance, and directing their trust towards Lord Jesus Christ; who through the new birth makes us partake in the life of the risen Christ and who is present within all believers, illuminating their minds to grasp the truth of Scripture producing in them His fruit, granting to them His gifts, and empowering them for service in the world.
6. We believe that the Old and New Testament Scriptures are God-breathed, since their writers spoke from God as they were moved by the Holy Spirit; hence are fully trustworthy in all that they affirm; and are our highest authority for faith and life
7. We recognize the Church as the body of Christ, held together and growing up in Him: both as a total fellowship throughout the world, and as the local congregation in which believers gather.
8. We acknowledge the commission of Christ to proclaim the Good News to all people, making them disciples, and teaching them to obey him.
9. We acknowledge the command of Christ to love our neighbors, resulting in service to the Church and society in seeking reconciliation for all with God and their fellows, in proclaiming liberty from every kind of oppression; and in spreading Christ's justice in an unjust world until he comes again.

SU ANTHEM

Members of the Scripture Union, Reading from the Book each Day
Though their languages are many, To one Lord alone they pray

As I read the Daily Passage, Teach me what I ought to know
Trust and Love and Serve my Savior, And more like Him daily grow

Introduction

We are deeply grateful to God to present our Annual Report for 2023. We give thanks and praise to God for His faithfulness and guidance in the sustained ministry impact of Scripture Union of Kenya among children and families in Kenya. At broad governance level, 2023 was a transition filled year with the onboarding of a new National Director, new Honorary Treasurer, six (6) additional NGC Members and the development of SUK's 2024-2028 Strategic Plan. We thank God for raising labourers for the harvest field with a diverse range of spiritual gifts, skills and experience; enabling us to strengthen our governance structures; giving us strategic direction for the next 5 years; enhancing our resource mobilization capacity and, enabling us to engage with partners to expand our ministry reach. We also thank God for the continued leadership support we have received from SU International.

SUK 2024-2028 Strategic Plan

The 2024-2028 Strategic Plan is a significant milestone and we praise God that we are able to officially launch and dedicate it to Him. As part of the strategic plan development process, we carried out an Organizational Capacity Assessment (OCA) and reviewed our ministry strategy and impact over the last couple of years. There is so much to be grateful for.

As we embark on the journey of implementation, we trust God to enable us to enhance our reach from 1.2 million to 4.5 million children annually through the family, schools, churches and digital platforms by the year 2028 while maintain intentional focus on holistic and transformative Bible engagement. To achieve this, we intend to grow our Volunteers from slightly less than 1000 as of now to a true movement of 5000 by 2028 with the same intentional holistic and transformative volunteer engagement. It is only in so doing that the volunteers will in turn create the desired ripple effect among children. While Biblical formation for Children remains central, we are fully aware of the need for a supportive environment and holistic ministry to the child and thus shall seek to grow partnerships for practical interventions to meet the day to day needs of the children we reach. This way, our ministry will be rich in both the Word of God and in His Works and Wonders of love (Psalm 78:1-8). Indeed, this is what is envisaged in our new strategic core values i.e., God's Word, love, integrity, heroism and teamwork.

Strengthening SUK Governance and Ministry Structures

Goodwill and commitment are critical for any Volunteer Movement like ours. We celebrate the great goodwill and unwavering commitment we see among NGC members, Trustees, Regional and County Committees, Staff, Volunteers, Members and partners of SUK. Thank you all for your sacrificial and generous service to this ministry.

To leverage effectively on this goodwill and ensure effectiveness in oversight role of governance teams, we reviewed our structures by re-organizing our NGC Committees to focus on four key areas; Programmes, Finance, Human Resource (which includes volunteer management), and Governance, Risk and Audit. We enhanced the engagement of our Trustees by having a Convener and defining a framework that ensures they are actively updated and appropriately engaged in SUK. Capacity building programs took place for Regional and County Committees in Coast, Lake Region, Central and Metropolitan Regions and plans are underway to facilitate induction and training in Eastern, South Rift and North Rift Regions where Regional and County Committees are being reconstituted.

Ensuring compliance and risk mitigation

As part of enhancing good governance, the NGC is keen to ensure SUK upholds compliance to all the relevant regulations and ensures proper risk mapping and mitigation. In the course of 2023, we realized that the SUK records at the Registrar of Societies were not up-to-date. With the help of a lawyer, we are working to have the records updated after members pass the needed resolutions. Similarly, we will be working to update our records for Trustees at the Ministry of Lands. To ensure due diligence in future, the Secretariat has been mandated to maintain an updated risk and compliance register that will be reviewed annually.

Enhancing our Resource Mobilization and Partnerships Capacity for Sustainability

The year 2023 was difficult economically and that reflects in our financial statements. However, we remain hopeful, holding our faith in God's grace to provide as we press forward to implement the resource mobilization strategy laid out in our budget prospects for 2024.

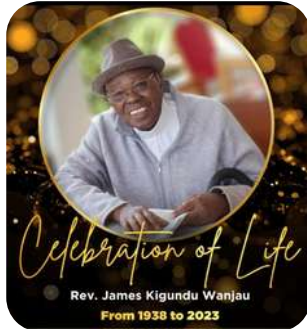
We prioritized the establishment of a Resource Mobilization and Partnerships Department at the Secretariat and have recruited a manager to support the National Director in effective diversification of revenue sources and strategic partnerships to meet the Ministry needs in a sustainable way. We are also happy to report that Scripture Union Book Centre (SUCBC) has significantly improved and we anticipate shifting to a profit position in the coming year and steadily grow income from the business enterprises to the ministry.

Every form of support; cash donations, gifts in kind, professional services, volunteering in direct ministry engagement from our members and partners truly counts. We are therefore truly grateful to all who support this great ministry and welcome all and sundry to join us in meeting our financial targets as stipulated in our strategic plan and annual budget.

Transitions

During the year, our Honorary Treasurer, Mr. Joseph (Joe) Gichuki and one of our Trustees, Rev. James Wanjau went to be with the Lord. Rev. Wanjau had served as SUCBC Manager, Board Member and then as a Trustee. Their unmatched dedication as ministry volunteers and leaders will remain a great inspiration to us all.

Rev James Wanjau



Mr. Joseph (Joe) Gichuki



We are very grateful to Mr. James Thuo, the outgoing Regional Chairperson of North Rift who has served his full term as an NGC member. We also appreciate Mr. Fredrick Kinyua, outgoing Chairperson for SUCBC for a job well done. We wish them both God's blessings in the new season. We are pleased to welcome our new NGC Members; Dr. Reuben Nzuki, Mr. Gad Chemoiyai and Mr. John Cox who join as SUCBC Board Chairperson, Legal Advisor and North Rift Region Chairperson respectively.

Appreciations and Conclusion

I extend my heartfelt appreciation to the NGC members, Trustees, our Management and the entire Staff Team, Volunteers, Members, Partners and everyone who is involved in the great ministry of SUK. Thank you all so much. May God reward your commitment and sacrificial contribution in His vineyard to the praise and honour of His Name!



Christina M. Were
Chairperson

SUCBC CHAIRPERSON'S REPORT

PREAMBLE

In planning for 2023, the Board set out the following as priorities for the year:

1. 3-year Business Plan focusing on mapping the journey to profitability.
2. Roll out of new business lines
3. Institutional capacity building

SUCBC BUSINESS OPERATIONS

Highlights of the 2023 Financial Performance

SUCBC realised an after-tax loss of KShs13,645 as compared to KShs16.85m in 2022 as highlighted below.

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023 KShs	2022 KShs
Income		
Golden Bells	27,039,553	43,274,607
Books & Other Material	13,183,704	12,818,657
	<u>40,223,257</u>	<u>56,093,264</u>
Cost of sales		
Golden Bells	12,824,929	24,055,224
Books & Other Material	8,798,282	7,567,168
	<u>21,623,211</u>	<u>31,622,392</u>
GROSS PROFIT	<u>18,600,046</u>	<u>24,470,873</u>
Other income	47,040	127,924
Grant to Scripture Union of Kenya	6,478,793	14,414,530
Administrative and selling expenses	8,548,797	17,132,641
Establishment Expenses	168,978	104,885
Finance charges	2,050,121	9,692
Profit (Loss) before Tax	1,400,396	(7,062,952)
Tax Charge	(1,414,041)	(9,782,507)
Profit (Loss) for the year	<u>(13,645)</u>	<u>(16,845,459)</u>

NEW BUSINESS UPDATES

The development of new business initiatives continues to be a key focus of the company. during 2023. SUCBC is exploring the following new business initiatives.

Initiative	Taa Investment Cooperative	SU Schools & Teacher Training Institute	SU Branded Children's/Youth Bible
Purpose	Providing Affordable & Credible faith-based Investments to the Church	Reclaiming our children through Christian instruction	Develop a business intervention that improves Bible knowledge amongst Children and Youth
Opportunity/Need	1. Need for mission aligned investment partner for SUK	Need for Christian value-based education that is integrated into the curriculum & moulds the character of the child.	Need for product(s) that address declining Bible formation amongst children despite existence of various interventions (materials, programs and initiatives).
Value Proposition	1. Investor: access to affordable faith-based investment opportunities & support for mission of SUK 2. SUK/SUCBC: mission aligned investment partner & enhanced employee & member value proposition	Offer Christian value-based training to teachers and children aged between 2 and 6 years in SUCBC/SUK owned facilities	Develop an appropriate commercially viable solution that bridges the gap between existing interventions and declining Biblical formation of children and youth.

ORGANISATIONAL DEVELOPMENT

Policy Framework Development

In 2023, the Board approved the following policies; SUCBC Board Charter, Internship Policy and review of the Memorandum and Articles of Association

Board Transitions

- Mr. Frederick J. Kinyua requested to retire early as the SUCBC Chairperson and Director. Dr. Nzuki was elected Chair of the Board following the retirement of Mr. Kinyua.
- Liz Matimu joined the Board in November 2023 as the second SUK NGC representative
- During the year, the following members of the Board and SUCBC community were laid to rest; Mr. Julius Wakabi (former Company Secretary & Auditor), Rev. James Wanjau (former Manager) and Mr. Joseph Gichuki (Director).

SUK-SUCBC RELATIONSHIP

During the year, SUCBC, through the Board and management, continued to deepen its working relationship with SUK. In addition to enhancing the operational efficiencies between the two organisations, the following activities were also undertaken.

1. Development of policy proposal on SUK Real Estate assets
2. Joint Staff Fellowship

SUCBC IN 2024

2024 Priorities

In 2024, the Board has set out the following priorities

1. Mapping the journey to profitability for the current operations characterized by
 - a. 3-year budgeting cycles,
 - b. Increased sales and enhanced margins of non-Goldens items,
 - c. Prudent cashflow management,
 - d. Securing working capital,
 - e. Increasing Golden Bells sales both in-season and off-season.
2. Exploring and where viable establishing new business initiatives that are
 - a. Self-funding at inception,
 - b. Profitable in the short-to-medium term,
 - c. Sustainable in the long-term,
 - d. Aligned to the mission of SUK
3. Continued organizational development through
 - a. Enhancement of the employee proposition,
 - b. Continued integration of performance metrics across the organisation,
 - c. Continued revamp of the organisational policy framework,
 - d. Compliance with internal and external policies and regulations.
4. Deepening the relationship with SUK through
 - a. Joint fellowship and planning meetings for governance, management and staff teams,
 - b. Collaboration on opportunities of mutual interest and benefit e.g. shared services, Biblical formation of children and youth, marketing and business development initiatives and co-location of business and ministry operations amongst others.



SUCBC Board & Management Strategy
Retreat in May 2023



Joint Governance & Management teams
engaging with strategic planning consultants

NATIONAL DIRECTOR'S REPORT

Introduction

It's a great delight to be together as members and partners of the Scripture Union of Kenya (SUK) to reflect on the highlights of the ministry in 2023 and share plans for the years ahead in the light of our new SUK Strategic Plan 2024-2028.

The word of God is our uniting bond in SU, a lamp for our feet and a light on our path (Psalms 119:105). It teaches us what is true and helps us know what is wrong. It corrects us when we error and guides us to do what is right, to prepare and equip God's people for every good work. Praise the Lord!

Highlights for 2023

1. Enhancing our Ministry Programs

Children	Family	Bible
<ul style="list-style-type: none">•2.1 Milion Children Reached.•6721 Schools with PPI/Bible Clubs, up from 6650 in 2022.•2290 Teachers and Sunday School Workers trained.•534 Life Skills Facilitators and 632 Mental Health Facilitators trained•27 Christian Unions (CUs) established in Junior Secondary Schools.	<ul style="list-style-type: none">•Enhanced awareness and engagement of family ministry•717 trained on family, up from 95 in 2022.•30 Volunteers recruited, inducted and engaged.•Established partnerships with 5 organizations on various family ministry initiatives.	<ul style="list-style-type: none">•Distributed 20,303 Devotionals (Bible Reading Notes), up from 16,993 in 2022.•19, 890 Bible engagement tracks from various partners distributed.•Developed draft Bible Study resource on LGBTQI

a. Children Ministry (Schools and Churches)

Our ministry to Children is achieved primarily through Volunteers working in churches and schools. Our approach is therefore to facilitate the Volunteers by Resourcing, Equipping, Advocacy and Mentoring (REAM Approach). In 2023, we reached 2290 Children Ministry Workers through trainings and providing resource materials for Children Ministry, who in turn helped us reach over 2.1 Million Children. This includes Children in 6721 Schools where the Volunteers facilitated Programme for Pastoral Instruction (PPI) and/or supported the running of Bible Clubs, as well as those reached through Church Ministry.



Kiambu County Children Rally



Sunday Schools Workers Training in Central Region



Children Ministry during Love Nairobi Festival

With the establishment of Junior Secondary Schools, SUK in Partnership with Evangelical Alliance of Kenya (EAK) and One Hope Kenya, recruited 16 Interns who have helped to establish CUs in 27 Schools in Nakuru, Nairobi, Uasin Gishu and Kakamega Counties. Junior Secondary Schools are a new frontier, and we endeavor to accelerate our coverage to ensure a steady continuum of discipleship from Pre-primary to primary, Junior Secondary, Senior Secondary and to colleges and universities in partnership with Kenya Students Christian Fellowship (KSCF) and Fellowship of Christian Unions (FOCUS) Kenya.

Besides, we reached 632 Teachers and Children Workers in Churches as well as 5601 Children through the Mental Health programs, bringing the total reached since inception of the program in 2021 to 2058 Mental Health Facilitators and 18,254 Children supported as a result. We also equipped 564 Children Workers on life skills to empower them to reach children effectively.

b. Family Ministry

We had a notable growth in SUK family ministry awareness and engagements in churches through Pastors Fellowships and in schools by engaging parents leading to 12 capacity building forums in 5 regions where we trained 717 people. The areas of training include Biblical view of family, positive parenting and family relationships. We also recruited and inducted 30 Volunteers for family ministry. We celebrate this new team of workers as we strive to grow the number for wider reach with family ministry programs. To accelerate process of reviewing and rolling out of the much needed family ministry resource materials, we will be putting together a technical review team in 2024 to help complete the review and identify other strategic materials to be developed. Appreciating that there are several other players in this ministry, we are building partnerships with 5 organizations: World Vision, Compassion International, Kenya Christian Professionals Forum, 410 Bridge and Amani Counseling Centre, besides Schools and Churches.

Strengthening bonds, fostering community, and spreading love through faith.
Eastern Region Family Ministry



North Rift Family Ministry Volunteers at AIC Fellowship Eldoret!

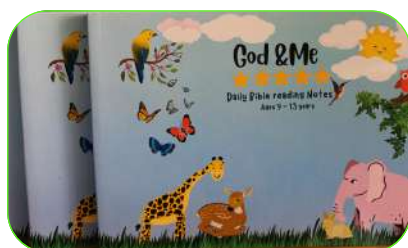


As a Christian Counsellor who is involved in Counselling families, SUK Family Ministry resonated well with what I do in reaching out to families. Within two months after induction, I organized for a couples seminar in my home church (which involved five churches) and reached couples. Being part of FM Volunteers, I am doing everything possible (with God's help and reaching out to pastors) to mobilize for family seminars"

c. Bible Ministry (Scripture Engagement, Research and Publications)

Bible reading notes are the hallmark of Scripture Union commitment to encourage and facilitate people of all ages to engage with God daily through His Word and prayer. In 2023, we distributed 20,303 devotionals, 20% growth from 2022. This is an area of great potential and we hope to maintain a steady upward trajectory in the foreseeable future.

We witnessed a renewed zeal for PPI and increasing demand for the Sunday School Resources, hence we ran a reprint of both our Sunday School and PPI Manuals. We are glad to have developed a draft of the SUK Sexuality Guide for Children to respond to the LGBTQI debate, to be published in 2024. We however experienced various challenges including delayed printing of various materials due to limited resources and longer editing time. We are building partnership with our printers to enable us print required volumes on relatively lower deposits and will be recruiting and training more writers and editors to ensure timely and high-quality publications.



2. Investing in People

The success of SUK work depends mainly on people; Staff, Volunteers, Members and individual Partners, and people in partner organizations who give to the ministry.

Our Staff team grew from 22 in 2022 to 24. In 2023, 8 members of the Staff Team were taking formal studies at various levels. We are grateful to Scripture Union International for providing scholarships two of them in theological studies and for training 5 Staff members on project Management. We also facilitated short inhouse trainings on resource mobilization and leader burn-out, and held team building retreats to strengthen a collaborative high-performance culture within among SUK and SUCBC Staff. We trust God to invest more in Staff welfare and care.



Reflecting and Recharging:
February Staff Retreat



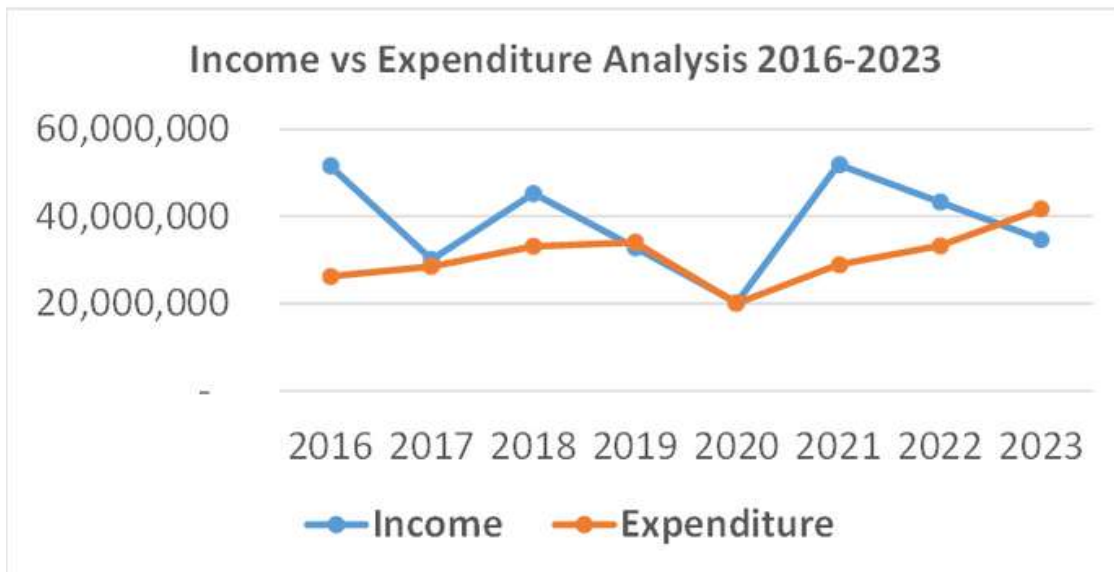
Kiambu Volunteers in Mombasa

The number of actively Volunteers, besides Bible Club and CU Patrons (who form the bulk of our Volunteers Team) ranged from 550–600 throughout the year. We are reviewing our volunteer engagement strategy to strengthen onboarding processes and enhance their care and capacity building. Volunteers are our sure means of sustainable growth and expansion of the ministry to more families, schools and churches and we must therefore intentionally invest in them.

Our membership register stands at 129 Life Members, 540 Annual Members. Our challenge in membership, and thus our focus going forward, is in creating value for membership, sustaining growth and consistency in subscriptions by annual members and recruitment of younger members.

3. Surmounting the Sustainability Challenge

In the year 2023, we experienced a major decline in our in revenue compared to 2022 (6.2M, equivalent to 14%) occasioned largely by low sales for Golden Bells, and reduced income from designated funds and Isinya farming projects. Looking at the past few years, our income has not been stable while our expenditure has been growing as depicted in the graph below.



Notably, Golden Bells and designated funds have been the key factors in the trends above.

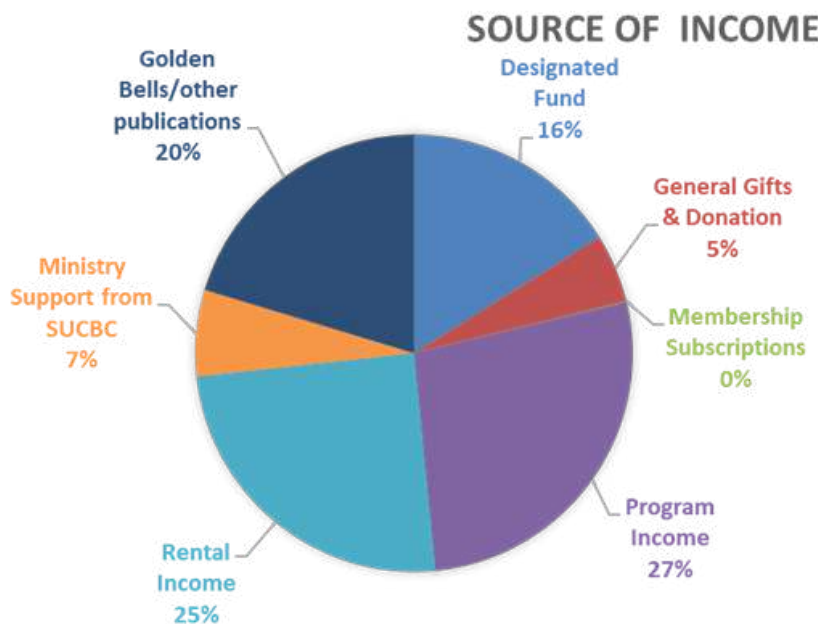
- Golden Bells – 24.7M in 2016, 17.3M in 2021, 14.4M in 2022 and 6.4M in 2023.
- Designated funds – 16M in 2018, 7.9M in 2018, 8.8M in 2021, 5.6M in 2022 and 2.6 in 2023.

On the other hand, our operational costs in 2023 increased significantly (increase of 10.9M equivalent to 33%) primarily in program and administrative costs relating to Staff costs following recruitment of 7 additional Staff and promotion of 3 others which was essential to manage the current ministry workload.

To surmount this challenge and revert to surplus position, the Management, working with the NGC, has embarked on a revamping our revenue generation while at the same time cutting on costs to ensure sustainability. The five main drivers for revenue generation being engaged are:

- a. Enhancing distribution of ministry publications by enhanced marketing, developing digital versions, printing in large volumes for economies of scale, and innovation to diversify and improve quality.
- b. Expanding our Partnerships - more than 50% of our program income is generated from partnerships. We have reviewed and are engaging our partners to sign new agreements that will facilitate wider reach as we repackage our products and services for more value-added collaborations and greater impact.
- c. Growing the number of individuals, Churches and Organizations giving to SUK - We are developing a strong value proposition, strengthening relationships and improving the quality and frequency of our communication.
- d. Enhancing grant sourcing and management - Five (5) Staff have been trained in project management to enhance our capacity to attract and sustain project funding for our ministry initiatives.
- e. Collaboration and synergy with SUCBC to leverage SUK ministry partnerships and networks for marketing and business expansion for improved profitability.

Distribution of SUK sources of Income



It is our prayer and trust that through these initiatives and with proper cost cutting measures, we will turn the tide.

Finally, on sustainability, we wish to express our deepest appreciations to all our **Partners** for the sacrificial commitment and giving to Scripture Union. The table below provides a summary of Partners we worked with in 2023.

Partner Category	Partner Details and related Numbers
a. Individuals	<ul style="list-style-type: none"> 21 Individuals gave financially to SUK national office in 2023. We target to grow this to 200 in 2024.
b. Churches	<ul style="list-style-type: none"> Three (3) Churches gave financial donations to the national office in 2023. We however partnered with over 100 churches in various ministry programs at regional level. In 2024, we target to raise the number of Churches supporting to at least 20 at national level and 140 at regional level.
c. Schools	<ul style="list-style-type: none"> Over the years, we have had active presence in a cumulative 6721 Schools where we have Bible Clubs and/or facilitate PPI.
d. Organizations	<ul style="list-style-type: none"> SUK Partnered with over 20 organizations including National Council of Churches of Kenya (NCCK), Evangelical Alliance of Kenya, World Vision Kenya, Compassion International, One Hope Kenya, Bible Society of Kenya, Bible Literacy and Translation, Life Ministry Kenya, Lifeworks, Fellowship of Christian Unions (FOCUS) Kenya, Kenya Students Christian Fellowship (KSCF), Amani Counseling Centre, Pokot Outreach Missions (POM), Home Care Fellowship, Chosen Children of Promise (CCP), 410 Bridge, Kenya Christian Professionals Fellowship (KCPF), Child Net, Biblica, Child Evangelism Fellowship, Kenya Private Schools Association (Nyeri), etc. Five (5) Supported various Projects; Mental Health Project, and iReach Project – for Children with Special Needs. They include: Scripture Union International (SUI), TearFund, TS Care Germany, and Coworkers.
e. Government Agencies	<ul style="list-style-type: none"> We appreciate the support and collaboration we enjoy from both the National and County Government in granting access to schools and platforms for advocacy initiatives.
f. Institutions	<ul style="list-style-type: none"> We continued to engage with Teachers Colleges and Theological institutions to create awareness for Children Ministry and mobilize Volunteers.

Looking Forward

The SUK Strategic Plan (SP) 2024–2028 provides the framework and roadmap for our journey going forward. The major highlights with the new SP are as follows:

- A reworded SUK vision, mission, core values and rallying call.
- Three strategic priority areas; Biblical Formation for Children (BFC), Supportive Environment for Children (SEC) and Institutional Capacity Development (ICD).
- A strategic focus on Children and Bible Engagement.

- Structuring the ministry operations around spaces where the Child is; family, church, school, community and digital space with an enhanced emphasis on Schools as a critical space not sufficiently covered.
- A broad-based engagement of ministry sustainability consisting of enhancing care and capacity for Staff and Volunteers, strengthening REAM Approach for wider and deeper reach, anchoring SUCBC as SUK Business Enterprise, increasing distribution of SUK Publications, optimizing SUK Assets, growing support from local individuals, churches and organizations and enhancing project (Grant) management and expanding program partnerships.

For the year 2024, our priorities are:

Area of Priority	Key Areas of Focus	Initiatives/Activities
a. Strategy roll-out	<ul style="list-style-type: none"> • Stakeholder inductions to the Strategic Plan • Development and piloting key tools and ministry resources (Content Creation) for implementation, monitoring and evaluation. • Mapping out Schools and Teachers for Strategic engagement. 	<ul style="list-style-type: none"> • SP induction forum • Establishing SUK Resource Hub • Teachers Conference
b. Sustainability	<ul style="list-style-type: none"> • Enhancing Resource Mobilization, including having a long-term resource mobilization plan to cover the period 2024-2028 • Streamlining Membership and growing our membership portfolio. • Strengthening Partnerships with individuals, churches and organizations for enhanced support to SUK. 	<ul style="list-style-type: none"> • Materials product and distribution • Partnership Dinner • Membership Campaign • SUK Sundays in Churches
c. Structures	<ul style="list-style-type: none"> • Strengthening Staff care and capacity. • Building systems and structures for effective Volunteer Engagement. • Establishing/Strengthening Regional and County Committees. 	<ul style="list-style-type: none"> • HR Consultancy • Volunteer Strategy and management system • Regional/County Teams inductions

Conclusion

Despite the significant financial challenges we experienced in the year, we rejoice in God for the accomplishments in the ministry. We look ahead with great hope appreciating the great potential there is to grow our revenue, expand our reach and deepen our impact as we strive to raise Christ-like children, lighting the world. Glad to have you join us in shaping a God glorifying future by investing in our Children and Families through holistic and transformative Bible Engagement. We count on your continued support. God bless you!

Report by Ezekiel Baraza, National Director

Extracts from Audited Accounts

Scripture Union of Kenya

3

Consolidated Annual Report and Financial Statements
For the year ended 31 December 2023

National Governing Council report

The National Governing Council submitted their report together with the consolidated audited financial statements for the year ended 31st December 2023.

National Governing Council

The names of the National Governing Council members who held office during the year and to the date of this report are listed on page 2.

Principal activities

The principal activity of the Organization is to spread the Word of God through spiritual nurture for children's programs, children and youth camps, training Christian teachers and ministry workers and distribution of Christian literature. Scripture Union of Kenya controls Scripture Union Book Centre whose principal activity is publication and distribution of Christian literature.

Business review

The financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Kenya Societies Act. The accounting policies have been applied consistently compared to the prior year.

The performance of the organisation is as follows:

	2023		2022	
	Group	Parent-SUK	Group	Parent-SUK
	Kshs	Kshs	Kshs	Kshs
(Deficit)/ surplus	<u>(7,113,701)</u>	<u>(7,100,054)</u>	<u>(6,852,918)</u>	<u>9,992,540</u>

Terms of appointment of auditors

MGK Associates LLP, Certified Public Accountants have expressed their willingness to continue in office. The National Governing Council monitor the effectiveness, objectivity and independence of the auditors. The National Governing Council also approve the annual audit engagement contract which sets out the terms of the auditor's appointment and the related fees. The agreed auditor's remuneration of KSh 200,000 has been charged to profit or loss in the year.

By order of the Council



Secretary

Date.....

STATEMENT OF NATIONAL GOVERNING COUNCIL'S RESPONSIBILITIES

The Council is required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the organisation as at the financial year ended 31 December 2023 and its operating results for that year. The Council is also required to ensure that the organisation keeps proper accounting records that disclose, with reasonable accuracy, the financial position of the organisation. They are also responsible for safeguarding the assets of the organisation.

The Council accept responsibility for the annual financial statements, which, have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates. The Council are of the opinion that the financial statements give a true and fair view of the state of financial affairs of the organisation and of its operating results. The Council further accept responsibility for the maintenance of accounting records which may be relied upon in preparation of financial statements, as well as adequate systems of internal financial controls.

Approved by the National Governing Council on 5th April 2024 and signed on its behalf by:



Rev. Dr. John Mudany- Honorary Treasurer

Mr. Ezekiel Baraza - National Director



MGK Associates LLP
Mayfair Business Centre, 2nd Floor
Off Parklands Road

P. O. Box 6358-00100 Nairobi, Kenya
T +254 715 248882 | +254 733 533449
E info@mgkconsult.co.ke
W www.mgkconsult.co.ke

5

CONSOLIDATED ANNUAL REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF SCRIPTURE UNION OF KENYA FOR THE YEAR ENDED 31ST DECEMBER 2023.

Opinion

We have audited the accompanying consolidated financial statements of Scripture Union of Kenya, set out on pages 7 to 24, which comprise the statement of financial position as at 31 December 2023, the statement of profit or loss and other comprehensive income and statements of changes in equity and cash flows for the year then ended, and notes, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the financial position of the Organisation as at 31 December 2023 and of its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standards for Small and medium sized entities.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organisation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our other responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The National Governing Council is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

National Governing Council responsibility for the financial statements

The National Governing Council is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with the International Financial Reporting Standards for Small and medium sized entities and for such internal control as the National Governing Council determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

CONSOLIDATED ANNUAL REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF SCRIPTURE UNION OF KENYA FOR THE YEAR ENDED 31ST DECEMBER 2023 (CONTINUED).

National Governing Council' responsibility for the financial statements (continued)

In preparing the financial statements, the National Governing Council is responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Governing Council either intend to liquidate the organisation or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements


Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner responsible for the audit resulting in this independent auditor's report is CPA James Gichuru of Practising Certificate No. 2640.


For and on behalf of
MGK Associates LLP
Certified Public Accountants
Nairobi, Kenya

5th April 2024



Consolidated Annual Report and Financial Statements
For the year ended 31 December 2023

STATEMENT OF INCOME AND EXPENDITURE AS AT 31 DECEMBER

Income	Notes	2023 Kshs	2022 Kshs
Grant and program income	3(a)	18,724,551	18,494,795
Rental income	3(b)	10,711,329	10,374,414
Scripture Union Christian Book Centre	3(c)	6,478,793	14,414,530
Other income	3(d)	1,118,000	-
		<u>37,032,673</u>	<u>43,283,739</u>
Expenditure			
Program expenses	6	(25,599,565)	(18,771,301)
Establishment expenses	7	(560,185)	(583,089)
Finance charges	8	(297,785)	(37,217)
Administration expenses	9	<u>(17,675,192)</u>	<u>(13,899,592)</u>
Total expenditure		<u>(44,132,727)</u>	<u>(33,291,199)</u>
(Deficit)/surplus for the year		<u>(7,100,054)</u>	<u>9,992,540</u>
(Deficit)/ surplus funds reconciliation			
General funds	4	(9,461,675)	6,482,620
Designated funds	4	2,361,621	3,509,920
(Deficit)/surplus for the year		<u>(7,100,054)</u>	<u>9,992,540</u>

The notes on pages 14 to 24 are an integral part of these financial statements

CONSOLIDATED STATEMENT OF INCOME AND EXPENDITURE AS AT 31 DECEMBER

Income	Notes	2023 Kshs	2022 Kshs
Grant and program income	3	18,724,551	18,494,795
Rental income	3	8,951,133	8,346,347
Gross income from trading	5	18,600,046	24,470,873
Other income	3	1,165,040	127,925
Expenditure		<u>47,440,770</u>	<u>51,439,939</u>
Program expenses	6	(25,599,565)	(18,771,301)
Establishment expenses	7	(729,163)	(687,974)
Finance cost	8	(2,347,907)	(46,909)
Administrative expenses	9	(24,463,795)	(29,004,166)
Total expenditure		<u>(53,140,430)</u>	<u>(48,510,349)</u>
(Deficit)/surplus for the year		(5,699,660)	2,929,590
Tax charge for the year	11(a)	(1,414,041)	(9,782,507)
Deficit after tax		<u>(7,113,701)</u>	<u>(6,852,918)</u>
(Deficit)/ surplus funds reconciliation			
General funds	4	(9,475,322)	(10,362,838)
Designated funds	4	2,361,621	3,509,920
Deficit after tax		<u>(7,113,701)</u>	<u>(6,852,918)</u>

The notes on pages 14 to 24 are an integral part of these financial statements

Consolidated Annual Report and Financial Statements
For the year ended 31 December 2023

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER

FUND BALANCES	Notes	2023 Kshs	2022 Kshs
Reserves			
General reserves	Page 11	<u>100,708,192</u>	<u>107,808,246</u>
Non current liabilities			
Borrowings	20	<u>2,374,534</u>	<u>-</u>
		<u>103,082,726</u>	<u>107,808,246</u>
REPRESENTED BY:			
Non current assets			
Property, plant and equipment	12	20,871,752	18,200,633
Investment property	13	39,575,772	39,575,772
Long-term irredeemable loan	19	<u>19,904,392</u>	<u>19,904,392</u>
		<u>80,351,916</u>	<u>77,680,797</u>
Current assets			
Trade and other receivables	16	4,884,533	2,138,722
Cash and bank balances	17	9,637,792	19,130,077
Due from related parties	21	<u>12,458,616</u>	<u>12,455,838</u>
		<u>26,980,941</u>	<u>33,724,637</u>
Current liabilities			
Trade and other payables	18	3,657,210	3,597,188
Borrowings	20	<u>592,921</u>	<u>-</u>
		<u>4,250,131</u>	<u>3,597,188</u>
Net current assets		<u>22,730,810</u>	<u>30,127,449</u>
		<u>103,082,726</u>	<u>107,808,246</u>

The notes on pages 14 to 24 are an integral part of these financial statements

The financial statements were approved by the Governing Council on 5th April 2024 and signed on its behalf by:



Rev. Dr. John Mudany- Honorary Treasurer



Mr. Ezekiel Baraza - National Director

Consolidated Annual Report and Financial Statements
For the year ended 31 December 2023

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER

FUND BALANCES	Notes	2023 Kshs	2022 Kshs
Reserves			
General reserves	Page 12	88,513,558	95,627,259
Non current liabilities			
Borrowings	20	2,374,534	-
Total equity and liabilities		90,888,092	95,627,259
REPRESENTED BY:			
Non current assets			
Deferred tax asset	11c	1,081,528	2,011,228
Property, plant and equipment	12	22,086,864	19,446,523
Investment property	13	39,575,772	39,575,772
Intangible assets	14	-	40,666
		<u>62,744,164</u>	<u>61,074,190</u>
Current assets			
Inventory	15	13,689,657	26,534,335
Trade and other receivables	16	18,713,495	13,186,190
Cash and cash equivalents	17	13,056,613	25,842,935
		<u>45,459,765</u>	<u>65,563,460</u>
Current liabilities			
Trade and other payables	18	16,238,576	31,010,391
Borrowings	20	592,921	-
Tax payable		484,341	-
		<u>17,315,838</u>	<u>31,010,391</u>
Net current assets		<u>28,143,928</u>	<u>34,553,069</u>
		90,888,092	95,627,259

The notes on pages 14 to 24 are an integral part of these financial statements

The financial statements were approved by the Governing Council on ^{5th} April 2024 and signed on its behalf by:


Rev. Dr. John Mudany- Honorary Treasurer


Mr. Ezekiel Baraza - National Director

Statement of Changes in Funds
For the year ended 31 December 2023

STATEMENT OF CHANGES IN FUND BALANCES AS AT 31 DECEMBER

	General reserves Kshs	Totals Kshs
Year ended 31st December 2023		
Balance at 1st January	107,808,246	107,808,246
Deficit for the year	(7,100,054)	(7,100,054)
Balance at 31st December 2023	<u><u>100,708,192</u></u>	<u><u>100,708,192</u></u>
Year ended 31st December 2022		
Balance at 1st January	108,662,196	108,662,196
Surplus for the year	9,992,540	9,992,540
Prior year adjustments (note 25)	(10,846,490)	(10,846,490)
Balance at 31st December 2022	<u><u>107,808,246</u></u>	<u><u>107,808,246</u></u>

The notes on pages 14 to 24 are an integral part of these financial statements

Consolidated Statement of Changes in Funds
For the year ended 31 December 2023

CONSOLIDATED STATEMENT OF CHANGES IN FUNDS AS AT 31 DECEMBER

	General reserves Kshs	Totals Kshs
Year ended 31st December 2023		
Balance at 1st January 2023	95,627,259	95,627,259
Deficit for the year	(7,113,701)	(7,113,701)
Balance at 31st December 2023	<u>88,513,558</u>	<u>88,513,558</u>
Year ended 31st December 2022		
Balance at 1st January 2022	102,526,667	102,526,667
Deficit for the year	(6,852,918)	(6,852,918)
Prior year adjustments (note 25)	(46,490)	(46,490)
Balance at 31st December 2022	<u>95,627,259</u>	<u>95,627,259</u>

The notes on pages 14 to 24 are an integral part of these financial statements

Consolidated Annual Report and Financial Statements
For the year ended 31 December 2023

STATEMENT OF CASH FLOWS AS AT 31 DECEMBER

	Notes	2023 Kshs	2022 Kshs
Operating Activities			
Surplus for the year	Page 8	(5,699,660)	2,929,590
Adjustments for:			
Depreciation charge for the year	12	2,754,564	2,444,286
Amortisation charge for the year	14	40,666	140,667
Operating cash flow before working capital changes		(2,904,430)	5,514,543
Changes in working capital			
Inventories		12,844,678	(15,297,396)
Trade and other receivables		(5,527,305)	(5,808,099)
Trade and other payables		(14,771,815)	12,470,829
Net cash flow used in operating activities		(10,358,872)	(3,120,123)
Investing Activities			
Purchase of fixed assets	12	(5,394,905)	(2,608,935)
Net cash flow used in investing activities		(5,394,905)	(2,608,935)
Financing Activities			
Borrowings	20	2,967,455	-
Prior year adjustment		-	(46,490)
Net cash flows generated/ (used in) financing activities		2,967,455	(46,490)
Net decrease in cash and cash equivalents		(12,786,322)	(5,775,548)
Cash and cash equivalents at the beginning of the year		25,842,935	31,618,483
Cash and cash equivalents at the end of the year	17	13,056,613	25,842,935

The notes on pages 14 to 24 are an integral part of these financial statements

BUDGET 2024

Scripture Union of Kenya Budget 2024

	2024 Draft Budget	2023 Actual	2023 Budget	2022 Audited Accounts	2021 Audited Accounts
INCOME					
Rent	10,194,997	8,237,379	9,439,812	8,019,282	8,357,907
Service charge	2,483,878	2,473,950	3,330,564	2,355,132	2,581,764
Golden Bells Grant	10,872,771	6,478,793	11,111,580	14,414,530	17,318,434
Program Income (Regions)	14,211,600	11,297,831	15,726,528	8,032,058	8,346,708
Program Income (HQ)	1,845,000	-	6,830,004	-	-
Income from Research & Publications	12,641,500	2,203,029	66,976,035	-	-
Designated Fund	7,000,000	2,572,559	9,750,012	5,585,530	8,782,563
Isinya CRC	3,227,905	919,590	6,107,316	2,536,254	841,720
General Gifts & Donation	3,126,000	657,487	2,574,276	738,709	1,980,215
Interest Income	798,000	1,037,654	2,774,496	1,584,244	-
Membership Subscriptions	364,320	36,400	120,000	18,000	42,000
Royalties from SUCBC	-	-	-	-	3,600,000
Other Revenue	-	1,118,000	-	-	20,000
Total Income	6,765,970	37,032,673	134,740,623	43,283,739	51,871,310
EXPENDITURE					
Isinya CRC Costs	2,922,009	1,356,207	5,658,828	2,165,070	1,300,692
Designated Costs	5,250,000	3,472,372	3,303,688	3,163,663	1,674,471
Program Costs (Regional)	18,166,382	18,720,385	31,634,280	13,442,569	13,767,109
Program Costs (Head Office)	5,569,590	-	-	-	-
Research & Publications Costs	9,933,685	1,960,529	40,186,200	-	-
Resource Mobilization & Partnership Costs	1,993,262	190,072	73,000	15,450	68,800
PR & Communications Costs	1,612,695	-	-	82,500	-
SU Centre Management Costs	2,399,356	3,051,052	3,662,837	2,755,773	2,218,387
Loan Interest Expense	520,344	297,785	660,852	35,034	34,449
Human Resource Development Costs	1,170,406	-	836,004	292,878	20,000
Administration Costs	12,448,267	12,588,039	14,388,308	9,098,367	7,732,185
Depreciation	2,494,178	2,496,286	2,313,852	2,239,894	2,081,363
Total Expenditure	64,480,173	44,132,727	102,717,849	33,291,199	28,897,456
Surplus/Deficit	2,285,797	(7,100,054)	32,022,774	9,992,540	22,973,854

MINUTES OF THE SCRIPTURE UNION OF KENYA (SUK) 53RD ANNUAL GENERAL MEETING (AGM) ON SATURDAY 15TH APRIL 2023, 9.30 AM-2.18 PM AT SCRIPTURE UNION CENTRE, NAIROBI

Present:

1. Christina Were – National Governing Council (NGC) – Chairing
2. Ezekiel Baraza – National Director
3. Pst. Mary Mumo – Trustee
4. Joel Aduma Sigu – Member
5. Rev. Ishmael Gitogo – Member
6. Pst. Kenneth Ouma – Member
7. Rev. Titus Rotich – Member
8. Prisca Njeri – Staff
9. Pst. Chiko David – Staff
10. Rev. James Wanjau – Trustee (Member)
11. John Muigai – Staff
12. Rev. Kennedy Owino – Member
13. Shem Kalafa – Member
14. Minjire Waithanji – Member
15. Cicilia Mutisya – Member
16. Timothy Ochuka – Member
17. Ms Pamella Frida – Staff
18. Rev. Jared Kataka – Staff
19. Rev. Brownlow Mwangecho – Member
20. Bright Ngure – Staff
21. Pst. Ndanu Jane – Member
22. Pst. Kaumo Esther – Staff
23. Tr. Jane Mambo – Member
24. Pst. Jacinta Njogu – Staff
25. Victoria Oduol – Staff
26. Ken Mwenda – Staff
27. Frederick Kinyua – Member
28. Cpt. Joyce Mwangi – Staff
29. Mwalimu Joash Ochuka – Life Member
30. Joyce Kitavi – Partner
31. Walter Aoko – Member
32. Fred Okello – Member
33. Sammy Karanja – Member
34. Fredrick Abukosi – Staff
35. Esther Mbiyu – Member
36. Joanne Kepher – Member
37. Benedetta Imbaya – Member



Present:

38. Rt. Bishop. Henry Kathii – Member
 39. Susan Kathii – Member
 40. David Kinuthia – member
 41. Fredrick Chwara – Auditor.
 42. Elis Chege – Auditor
 43. Sarah Muriithi – Member
 44. Rev. Eustace Kabui – Member
 45. Alexander Buyu – Member
 46. Joy Matanda – Member
 47. John Kiarie – Member
 48. Musonye Chris – Member
 49. Eugene Mukoya – Child
 50. Whitney Obonyo – Child
 51. Pst. Jared Omollo – Staff
 52. Pst. George Bosire – Staff
 53. Ephraim Meso – Staff
 54. Rev. Johna Muchiri – Member
 55. Annread Kamunde – Partner
 56. Olive Gitau – Member
 57. Anthony Ngigi – Member
 58. Gitau Mbuu – Member
 59. Rev. Dr. David Gichungwa – Member
 60. Rev. Peter Agega – Member
 61. Pst. Rose Agega – Member
 62. Peninah Mumbi – Member
 63. Rev. Paul Muoki – Staff
 64. Bishop Peter Mokaya – Member
- 



Present Online:

1. Gladys Nyakondo - Member
 2. Stephen Oloo - Member
 3. Daniel Karanu - Staff
 4. Rev. Josphine Mutia - Staff
 5. Mercy Lumala - Staff
 6. Bildad Ochieng - Member
 7. Joseph Ong'udi - Member
 8. Nancy Kahuthia SUI International Staff, Member
 9. Rahab Wanjiru Partner - Partner
 10. Pauline Njoroge Partner - Partner
 11. Simon Njaria - Member
 12. Stephen Asatsa - Member
 13. Naomi Njau - NGC Nominee
 14. Jacob Mlale - Member
 15. Rahab Kinayia - Member
 16. Jane Miano - Member
 17. John Ng'ang'a - Member
 18. Wilson Moru - Staff
 19. Elizabeth Mueni - Member
 20. John Njoroge Partner - Partner
 21. Robert Wanga - Member
 22. Peter Kimeu Partner - Partner
 23. Fredrick Ogongo - Member
 24. Bridah Waweru - Member
 25. Richard Sijenyi - Member
 26. Prof. Miriam Gichungwa - Member
 27. Liz Matimu - NGC Nominee
 28. Caroline Mbugua - Member
 29. Grace Mumo - Member
- 

Apologies:

1. David Wamiti & Elizabeth
2. Peter & Leah Kariuki
3. John N Ng'ang'a
4. Phoebe Mukiria
5. Adrine M Mutegi
6. Paul Chomba
7. Andrew Mureithi Kahuthia
8. Novena Musyoka
9. Charles Kuria
10. Nyambura Musyimi
11. Charles Onsongo
12. Nancy Gachoka
13. David Angwenyi
14. Isaiah Kimani
15. Elizabeth Orwa
16. Getrude Kariuki
17. Eric Mirangi
18. Fredrick G Omondi
19. Eunice Nyakio
20. Caleb Kahuthi
21. Ezekiel & Lois Wafula
22. Rev John and Nancy
23. Hannah Mwangi
24. Esther Nganga
25. Loise Kagwe
26. Billaps Omido
27. Lucy W Muchene
28. Joan Mukami Mwotia
29. James Kuboka
30. Canon Ephantus Mwaniki
31. Jane Kang'ethe
32. Caroline Achola
33. Jane Tibi
34. Edwin Ooro
35. Jemima M Ouma
36. Joseph Mwaura
37. John M Mwangi
38. Margaret Ng'ang'a
39. Joseph Njuguna
40. Mary Ngumo
41. Joshua Ombok
42. William Kagwe
43. Judy Murithi
44. Fabianus Musijo
45. Ken Osiemo
46. Winnie Ndigi
47. Lamech Limo
48. Anne M Njuguna
49. Major (Rtd) John Seii
50. Mary Mwangi
51. Mary Gatamba
52. Nancy Mwai
53. Micah Amukobole
54. Rev. David Thuo
55. David & Anne
56. Margaret KSDO
57. Mimi Dama
58. Rev. Canon Lazarus Mbithi
59. Mary Wanjiku Chege
60. Caroline Muthoni
61. Emma Wachira
62. Jacob Njue
63. Stella Kihara
64. Rev. Mutiso
65. Solomon N Kathenge
66. Prof. Timothy Wachira
67. Roselyne Katungo
68. Richard & Grace Nyaosi

Agenda:

1. Opening prayer and devotional
2. Affirmation of SUK Doctrinal Basis
3. Introductions and receiving apologies
4. Adoption of the Agenda
5. Reports
 - a. SUK National Governing Council (NGC) Chairperson
 - b. National Director
 - c. SUCBC Chairperson
6. Presentation of 2022 Audited Financial Statements
7. Presentation of 2023 Budget
8. Elections and Notifications:
 - a. National Governing Council and Trustees
 - b. SUCBC Board members
 - c. Auditors
9. Confirmation of previous minutes and matters arising
10. A.O.B

Min 1/SUK AGM 2023: Opening Prayer and Devotional

The meeting opened at 9.30am with a word of prayer from Pastor Jane Ndanu. This was followed by a devotional from the book of Esther 4:6-17 by Rev. James Wanjau, a Trustee. He encouraged Scripture Union members to take care of the youth in the society and harness their youthful energy to enhance vibrancy in the ministry. He also challenged members to be aggressive in prayer and fasting for the ministry work, as Esther did in her time.

Tr. Chris Musonye the Bible Club patron of St Juliet Primary School then led two children, Eugene and Juliet in giving a presentation. The children shared their experiences and lessons learnt in their school Bible club.

Min 2/SUK AGM 2023: Affirmation of SUK Doctrinal Basis

The NGC Chairperson, Ms. Christina Were, called the meeting to order and confirmed that the AGM was properly constituted and the required quorum had been attained. She invited one of the Trustees, Rev. Dr. Mary Mumo, to lead the members to affirm the SUK Statement of Belief. Rev. Dr. Mumo also pointed out the need to have more younger members, 35 years of age and below having noted that majority of those present were above 35 years.

Min 3/SUK AGM 2023: Introduction and receiving apologies

The NGC Chairperson, Ms. Christina Were, introduced members present by categories as follows: Online zoom participants were recognized and appreciated, NGC Members, Scripture Union Book Centre (SUCBC) Board Members, members of Regional Committees, Life Members and Annual Members, Bible Club Patrons, Volunteers, Staff and Auditors who were in attendance.

She notified members present of the seventy-three (69) apologies that had been received. It was noted that it is a positive thing that members who were not able to attend the AGM had send their apologies as a demonstration of ownership and accountability.

Min 4/ SUK AGM 2023: Adoption of the Agenda

The chairlady presented the agenda to the members. It was adopted without alteration through a proposal by Mr. Joel Sigu, seconded by Dr. Rev. Mary Mumo.

Min 05/ SUK AGM 2023: Reports

A. NGC Chairperson's Report

Ms Were presented the NGC Chairpersons' report to the AGM. The following were the highlights from the report:

1. Expression of condolences to the family of the diligent and highly skilled SUK Honorary Treasurer, the late Mr. Joseph 'Joe' Gichuki" and all SUK members who had lost loved ones.
2. Updates on four Strategic Areas of Focus for the year 2022
3. Updates from SU Global
4. Appreciations and Conclusion - In conclusion the Chairperson appreciated the sacrificial service of Mr. Michael Ngure (Regional Chair Coast), Mr. Mr. James Thuo (Regional Chair North Rift) and Harun Kabiru (Regional Chair South Rift), who had served their full terms in the NGC. She also appreciated all the members of SUK for their dedicated commitment, prayer and financial support to the ministry and gave special thanks to all who were attending the 53rd AGM. She also introduced the incoming Trustee Mr. Gitau Mburu who was to leave early to travel outside the country for work duty.

B. National Director's Report

The National Director expressed his gratitude for the warm welcome and support he received from the Scripture Union Staff, the National Governing Council, the Trustees, Regional and County Committees, Volunteers, Partners and the Children across the country.

1. He then highlighted key achievements, limitations and plans for various ministry programs following the Resourcing, Equipping, Advocacy and Mentoring (REAM) approach:
 - a. Children Ministry
 - b. Family Ministry
 - c. Bible Ministry (Scripture Engagement And Material Development)
 - d. Mental Health And Wellness programme
2. On Human resource management, the National Director highlighted the Staff complement and Capacity Building and Volunteer Mobilization and Engagement Initiatives.

3. Regarding resource mobilization and sustainability, the National Director highlighted the following:
 - a. The main income sources for SUK are rent, program funds, general gifts and donations, membership subscriptions, interest income, Isinya farming project, Golden Bells Grant from SUCBC and designated funds from various donors for special projects such as Mental Health and Wellness Program.
 - b. In 2022, there was a decline in most of these areas attributed to several factors including the global economic recess, elections in Kenya, and transitions in the office of the National Director.
 - c. In view of the projected growth in income for 2023, he pointed out the areas Management had identified key areas of growth for SUK revenue.
4. On Partnerships the ND appreciated all the partners who supported various programs and projects in 2022 and expressed commitment to strengthen relationships with these partners while at the same time reaching out to new partners to grow the SUK partners' portfolio and broaden the funding base.
5. The ND then highlighted the following summary of key initiatives for 2023; growing the number of children reached and Volunteers for Children Ministry, revamping family ministry, enhancing material distribution and strengthening organizational effectiveness.

In conclusion, the ND referred to the Gods Word in Zechariah 4:6, 'Not by might nor by power, but by my Spirit,' says the LORD Almighty. He exhorted members to commit to teamwork and excellence to achieve SUK goals.

C. Responses to the Reports

The following were the comments and responses to the reports:

1. Minjire Waithanji sought to know the status of the SUCBC former staff's case in court, and whether the partnership between Daystar college and SUK on family ministry can be revived. He also recommended that the older volunteers should be involved in the ministry to mentor the younger volunteers. The NGC Chairperson reported that efforts were made to reach an out of court resolution with the former SUCBC staff but the efforts didn't bear much fruit and this the court case was still in court. It was noted that the partnership with Daystar University on family ministry will be revisited and more details will be available as the partnership develops.
2. Annread Kamunde suggested that children should be involved in major activities as a way to mentor them, since they are today's and not tomorrow's church.
3. Nancy Kahuthia recommended that in future, trainings organized by the SU global and Community groups should be included in the reports
4. Pastor Kenneth Ouma recommended that all 47 Counties to be involved in advocacy initiatives to enhance the ministry work from the grassroot to the national level. He noted that Regions can support in various ways including identifying land to donate to SU for development.

5. Rev. Dr. Mary Mumo asked for an update on the chaplaincy program and recommended that the church should be mobilized to take leading role in the chaplaincy program to walk alongside the ongoing Government engagements and guard against undue control by government authorities. The National Director affirmed the recommendation and noted that proper follow-up and lobbying with National Council of Churches (NCCCK) of Kenya and Evangelical Alliance of Kenya (EAK) would be engaged.

6. Rev. James Wanjau expressed his gratitude for the NGC and the National Director's report. He inquired for an update about Isinya, SUCBC and other developments that are happening within SUK. The National Director reported that farming was doing well and details were captured in the financial reports. He also noted that it was envisaged that the ongoing construction works would be completed to allow re-opening of the center for children activities by end of 2023. The NGC Chairperson noted that the SUCBC report would be presented by the Board Chair as part of AGM proceedings.

7. John Njenga requested to get some clarity on partnership between KSCF, FOCUS and SUK, noting that most SUK stakeholders make not know KSCF and FOCUS. It was noted that there was the three organizations were actively engaging and more detailed would be provided in future reports.

8. Rev. Dr. David Gichung'wa raised a concern on what he observed as a decline in donations noting they were less than Kes 800,000. He suggested that SUK could explore models of mobilization such as having periods of emphasis on giving (Month of Sacrifice) that had worked successfully in other SU movements in Africa when he was the SU Africa Director.

9. Shem Kalafa recommended that it was essential for SUK ministry to be holistic to prepare the children for life especially through mentorship. The NGC chair thanked Shem for challenging SUK to be more relevant.

Min 06/ SUK AGM 2023: Presentation of 2022 Audited Financial Statements

The NGC Chairperson invited the SUK Finance Manager, Ms Christine Odiero, to take members through the financial Report in the absence of the Honorary Treasurer. Christine took the members through the report. Fredrick Chwara the presented the auditors opinion on behalf of MGK Associates LLP.

1. The highlights were as follows:

a. In 2022, there was 16% decrease in income from Kes 51.8M for a similar period in 2021 to Kes 43.2M. This change was attributed to the significant decrease in income from Golden Bells by Kes 3M (17%) and the discontinuation of the annual Kes 3.6M royalties from SUCBC as shown in the table below:

b. The actual expenditure for 2022 also increased by 8% compared to the year 2021. The change was partly attributed to increase in staff costs by approximately Kes 700,000 for the period July to Sept 2022 from hire of additional staff, donations toward the chaplaincy conference among other general expenses. A summary is provided in the table below:

c. The total income from the Isinya farming project was Kes 2.5M for the period January to December 2022, with a corresponding expenditure of Kes 2.16M.

d. The auditors' opinion stated that the financial statements gave a true and fair view of the financial position of the organizations.

2. The comments and responses were as follows:

a. Benedetta Imbaya sought to get more details about other income.

Christine explained that the amount captured as other income in 2021 was from hiring of the SUK boardroom which did not happen in 2022.

b. Olive Gitau sought to know why the property had been maintained the same value for the last couple of years. Christine explained that property value was captured at cost and not fair value and that this was deliberate to avoid having to value every year. She also added that the valuation of the property was necessary for insurance.

3. The 2022 audited accounts were adopted by the 53rd AGM through a proposal by Fredrick Okello seconded by Pastor Kenneth Ouma.

Min 07/ SUK AGM 2023: Presentation of Budget

The chairlady asked Christine Odiero to present the 2023 Budget Statement. The following were the highlights:

1. The National Director explained that the program income and costs were significantly high compared to previous years because of the shift to have SUK do the production of the Golden Bells, Bible Devotionals and other publications with the aim of enhancing distribution beyond the bookshops.

2. Sammy Karanja, raised a concern of the Christian books market vacuum that was left when the Nakuru SUK bookshop was closed. He noted that the need has never been met and asked if possible the bookshop to be reintroduced. The NGC Chairperson pointed out the SUCBC Chairperson would speak to the matter in his report.

3. Walter Aoko proposed that in future budgets should be presented to be done a year prior. He also pointed out that it was critical that most of the work for Sales Marketing remain with SUCBC to allow SUK staff focus on doing ministry.

The 2023 Budget was adopted by the 53rd AGM through a proposal by Walter Aoko and Seconded by Shem Kalafa.

Min 08/ SUK AGM 2023: SUCBC Report

SUCBC Chairperson, Mr. Fred Kinyua, presented the SUCBC report.

1. The highlights from the report were:

- a. In 2022, the Company continued with its multi-pronged growth strategy premised on reviewing the existing operations and implementation of new business lines to improve the financial capacity of SUCBC, capacity development of the Company including staff, board and policy framework to enhance realization of the mandate of the company, and continuously strengthening the relationship between SUK and SUCBC to realize a cohesive and mutually beneficial relationship.
- b. The board had reviewed operations through various governance and management review forums with the following outcomes;
 - i. Mid-year budget and business review undertaken in July.
 - ii. Clarity on role and responsibility of SUCBC with regard to SUK publications.
 - iii. Irredeemable Loan Proposal and associated documentation.
 - iv. Rental Reciprocity Policy Proposal where SUK and SUCBC are co-located in the same rental space.
 - v. Improvement of cash flow through increased collection of debts.
 - vi. Increased cohesion across the company.
- c. In 2022, the company's revenue decreased by 5% from Kshs 58 million to Kshs 56 million mainly due to the decrease in the sales of Golden Bells. The total expenditures for the year decreased by 9.1%. Consequently, the company realized a net loss before tax of KShs7,062,952 in 2022 as compared to a net loss of KShs3,390,634 in 2021.
- d. On Organisational Development, the following had been achieved;
 - i. Adoption of Organisational Code of Conduct
 - ii. Review of the Memorandum and Articles of Association to align the Memorandum and Articles with current best practices in corporate governance, provide for business continuity, facilitate the business of the board, and entrench the ownership of SUCBC by SUK through clear definition of the relationship between SUK and SUCBC and associated roles of SUK representation within SUCBC. The review was scheduled to be concluded within 2023.

iii. Operationalization of Board Committees - In the year, the Board constituted and operationalised the following committees; Executive Committee, Finance Committee, Strategic and New Business Committee and Human Resources Committee. These committees greatly enhanced the work of the Board and the engagement of the Board with specific critical aspects of the business.

e. On People Development - The Board was keen on developing the human capacities of the Company at all levels with key aim to systematically enhance performance of the board, stabilise the management and equip the staff teams.

f. On SUK support to SUCBC - In 2022, the Company received critical support from SUK with regards to:

- i. The creation of a long-term irredeemable loan to ring-fence debts owed to SUK by SUCBC.
- ii. Balance sheet restructure of SUCBC which realizes a positive working capital position.
- iii. Rental reciprocity policy proposal for co-located spaces
- iv. Specific mandate for SUK in relation to its publications.

g. Plans for 2023 - the following priorities for the year 2023 were captured as:

- i. Developing a 3-year Business Plan with specific focus on mapping the journey to profitability.
- ii. Rolling out of new business lines including; Taa investment cooperative, digital products, and development of business concepts for mission oriented businesses.
- iii. Institutional capacity building through; amendment of the SUCBC Memorandum and Articles of Association, continuous policy development and implementation, performance appraisal across all levels of the Company, strategic Board recruitment, enhanced Staff Capacities through enhanced remuneration, recruitment and training and compliance with applicable statutory and regulatory requirements.

2. The following were the comments and responses on the SUCBC report
 - a. The chair responded on the concern raised earlier regarding the bookshops that were closed and indicated that that the Board would consider that in the business plan being developed.
 - b. Walter Aoko reminded members of the time the bookshops almost were closed but managed to survive. He insisted with good management the bookshop can support the ministry. Joel Sigu supported the idea of reviving the bookshops and gave suggestions to reinstate the Kisumu, Nakuru and Nyeri bookshops.
 - c. Rev. James Wanjau was impressed to see the bookshops are getting on track and he affirmed that that the bookshop should be supported to get to profitability.
 - d. It was noted that the SUCBC reported had been adopted in the SUCBC AGM and thus was shared in the SUK AGM for information.

Min 09/ SUK AGM 2023: Elections and Notifications

1. Auditors

- a. Mr. Daniel Muhia and Mr. Fredrick Chwara of MGK Associates LLP were requested to take leave of absence to enable discussions on the appointment of auditors.
- b. The NGC Chairperson observed that MGK had served for two terms of 3yrs. She noted that both SUCBC Board and NGC were happy with their service.
- c. The AGM re-elected MGK Associates LLP as the auditors for the 2023 Financial Year through a proposal by Rev. Johna Muchiri and Joel Sigu

2. NGC Members

- a. The National Director introduced and gave the profiles of Rev. Brownlow Mwangecho, Joanne Kephher Ochome and Simon Njari as nominees from the regions for election as the Chairpersns of Coast, Lake and South Rift Regions respectively.
- b. The nominees were duly elected to join the NGC as follows
 - i. Joanne K. Ochome was elected unanimously following proposal by Joel Sigu and seconded by Esther Mbiu.
 - ii. Rev. Brownlow Mwangecho was elected unanimously following proposal by Jane Mambo and seconded by Benedetta Imbaya seconded
 - iii. Simon Njaria was elected unanimously following proposal by Minjire Waithanjo proposed and seconded by Shem Kalafa.

c. The National Director also presented the profiles of Naomi Njau, Mercy Ooko, Jacqueline Ndirangu and Liz Matimu as nominees of the NGC for approval by the AGM. Joel Sigu proposed that all the candidates proposed and profiles read be unanimously adopted together. This was affirmed by Rev. James Wanjau.

d. Members agreed with the proposal and unanimously approved all the four nominated candidates to join the NGC.

3. The new NGC members were all congratulated for the unanimous election and approval by the AGM.

Min 10/ SUK AGM 2023: Confirmation of previous minutes and matters arising

The NGC Chairperson took members through the minutes of the AGM held 26th March 2022. The minutes were confirmed as a true recording of the SUK 52nd AGM. This was proposed by Rev Kenneth Ouma and seconded Joel Sigu. It was noted that the matters arising from the minutes had been addressed in the various reports earlier presented.

Min 10/ SUK AGM 2023: A.O.B and Adjournment

There being no AOB raised the NGC Chairperson gave a vote of thanks to all members and asked Jacinta Kimani to give notices. The AGM was adjourned at 2:18pm by a prayer from Bishop Peter Mokaya.

Signed as true record on thisof the year.....

Chairperson: Ms Christina Were Sign.....

Secretary: Mr. Ezekiel Baraza Sign

ELECTIONS AND NOTIFICATIONS

Trustee

The NGC has nominated Architect Charles Ogutu, to replace the late Rev. James Wanjau as a Trustee of the Scripture Union of Kenya.

Architect Ogutu will be appointed a Trustee of the Scripture Union of Kenya upon approval by the AGM.

National Governing Council

The NGC has recommended the re-election of Ms. Christina Were as the Chairperson for the second and final term of three years.

The NGC has also recommended the renewal of terms for the following NGC Members:

1. Pastor Jane Ndanu – Chairperson Eastern Region
2. Rev. Johna Muchiri – Chairperson Central Regions.

The NGC co-opted the following members and seeks ratification by the Annual General Meeting.

1. Rev. Dr. FCPA John Mudany – Honorary Treasurer.
2. Dr. Reuben Nzuki – SUCBC Board Chairperson.
3. Mr. Gad Kipkirui Chemoiyai – Legal Advisor.
4. Mr. John Cox Lorionokou – Chairperson North Region.

The NGC has also nominated Mrs. Catherine Mwikali Kiuna to join the Council to bring on board Human Resource Management expertise.

Official of SUK and Updating of Records at the Registrar of Societies

The NGC seeks approval for the following as the officials following subsequent transitions in leadership of the Scripture Union of Kenya for presentation to the Registrar of Societies to update the Scripture Union of Kenya file as required by the law:

1. Ms. Christina Were – Chairperson (Consultant)
2. Rev. Dr. FCPA John Mudany – Honorary Treasurer (Finance Expert)
3. Mr. Ezekiel Baraza – National Director (Christian Worker)
4. Mr. Gad Chemoiyai – Legal Advisor (Advocate)

SUK NGC Members

Christina Were (Chairperson)

Founder TC3 Africa. Expert in Leader Wellness, Change Leadership, Human Resource Management and Corporate strategy. Certified Mental Health Coach with passion for supporting family caregivers.



Ezekiel Baraza (Secretary)

SUK National Director. Organizational Leadership Professional with experience managing Volunteer Movements and passion for Bible Engagement and Mentorship for Next Gen – Children and Youth.

Rev. Dr. John Mudany (Honorary Treasurer)

CEO –Telefunken(K). Seasoned Business Leader, with over 30 years experienced at including director level in marketing, financial management, ICT, research and innovation.



Gad Kipkirui Chemoiyai (Legal Advisor)

Senior Partner at Chemoiyai and Company Advocates based in Eldoret. Experienced lawyer and Member of Kenya Business Premises Rent Tribunal.

Dr. Reuben Nzuki (SUCBC Board Chairperson)

Development Consultant. Seasoned leader and social economic empowerment practitioner having served in Senior leadership in various international development agencies and Christian organizations.



Pastor Jane Ndanu (Eastern Region Chairperson)

Pastor at AIC Jericho in Nairobi. Experienced in church ministry and passionate about children and youth.

Rev. Johna Mwangi Muchiri (Central Region Chairperson)

Business Development Coordinator at Aga Khan University Hospital and Youth Pastor at ACK St. Peters Cathedral – Nyeri.



Dr. Stephen Asatsa (Metropolitan Region Chairperson)

Accredited Counseling Psychologist, Lecturer and Researcher with many years of experience in the clinical work, trauma, family and work place counseling.

Joanne Kepher Ochome (Lake Region Chairperson)

Director, Golden Elites Schools in Kisumu. An experienced entrepreneur and educationist that runs one of the high performing schools in the country



SUK NGC Members

Rev. Brownlow Mwanghecho (Coast Region Chairperson).

Mwangecho is the Pastor of Revived Power Church based in Kiembeni Mombasa. Experienced long-term service in Scripture Union and church ministry.



Simon Njaria (South Rift Region Chairperson)

Teens Development Director, Naomi's Village. Expert in Community Development, Public Relations, Photography and social media content developer.

John Cox Lorionokou (North Rift Region Chairperson)

County Election Manager for IEBC, West Pokot County. Experience church leader and trained Teacher and Trainer with SUK.



Liz Matimu (Member)

Partner, risk & business advisory at KKCO East Africa LLP. Expert in Finance and Audit, Risk Management and Business Development.

Naomi Njau (Member)

Business Development Service Expert at Equity Group Foundation. The Lead Facilitator at Key Consultants focusing on mentoring programs for children and teens. Human resource management, experiential training, volunteer mobilization and children ministry.



Jackqeline Ndirangu (Member)

Chief of Party, Social Impact. Formerly Country Director for Pact Kenya. Strategic leader, accomplished manager, program planner, and technical resource in the field of international development.

Marcy Oyoo (Member)

Founder and Team Leader of Ubani Trust. Passionate and experienced in discipling young people, especially vulnerable young women and equipping them with skills to better their lives.

