



2026

AGM HANDBOOK

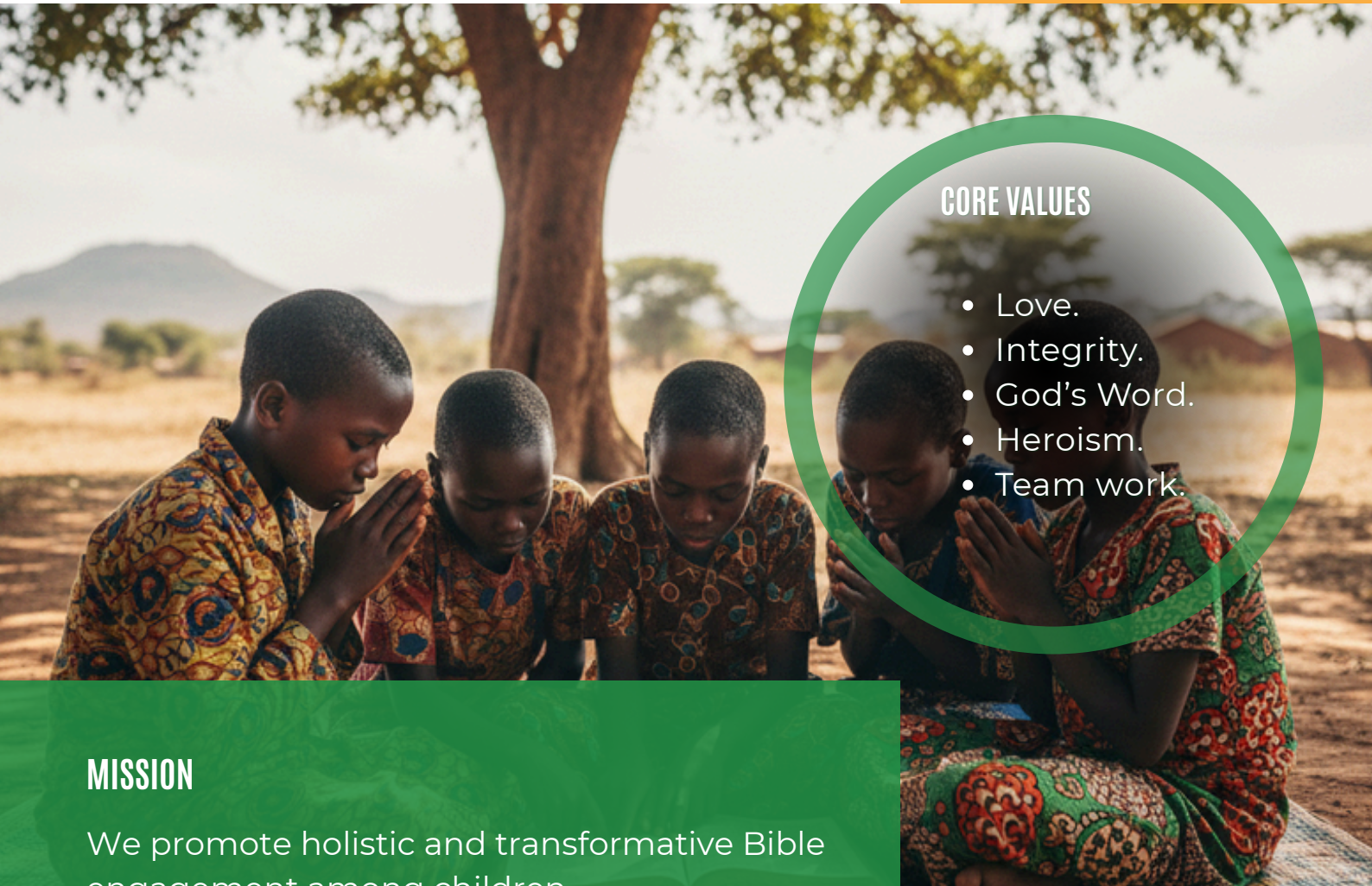
SCRIPTURE UNION OF KENYA

#CHRIST-LIKE CHILDREN LIGHTING THE WORLD

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READ ABOUT US



CORE VALUES

- Love.
- Integrity.
- God's Word.
- Heroism.
- Team work.

MISSION

We promote holistic and transformative Bible engagement among children



VISION

Christ-like Children Lighting the World

OUR FOCUS

The Biblical Formation for Children (BFC)

- Nurturing Christ-like children through enhancing Bible knowledge and practice among children.
- Equipping parents, teachers, Children Workers in partnership with families, churches, schools and community.

Support Environment for Children (SEC)

- Fostering a child friendly environment in families, schools, churches, communities and digital space.

Institutional Capacity Development (ICD)

- Enhancing the organization's capabilities to effectively fulfil our mission and vision.

MINISTRY APPROACH

- Resourcing
- Equipping
- Advocacy
- Mentoring

SUK
THROUGH THE LENS





SUK

DOCTRINAL BASIS

(a) **We** hold that the Lord our God is one: Father, Son and Holy Spirit, and that he fulfils his sovereign purposes creation, revelation, redemption, judgment, and the coming of his kingdom -by calling out from the world a people, united to him and to each other in love.

(b) **We** acknowledge that though God made us in his own likeness and image, conferring on us dignity and worth and enabling us to respond to him; we now are members of a fallen race; we have sinned and come short of His glory.

(c) **We** believe that the Father has shown us his holy love in giving Jesus Christ, his only Son, for us while through our sinfulness and guilt, we were subject to his wrath and condemnation; and has shown his grace by putting sinners right with himself when they place their trust in his son.

(d) **We** confess Jesus Christ as Lord and God; as truly human, born of the Virgin Mary; as Servant, sinless, full of grace and truth; as only Mediator and Saviour, dying on the cross in our place, representing us to God, redeeming us from the grip, guilt and punishment of sin.

(e) **We** believe in the Holy Spirit who convicts the world of guilt in regard to sin, righteousness and judgment; who makes the death of Christ effective to sinners, declaring that they must turn to Christ in repentance, and directing their trust towards Lord Jesus Christ; who through the new birth makes us partake in the life of the risen Christ and who is present within all believers, illuminating their minds to grasp the truth of Scripture producing in them his fruit, granting to them his gifts, and empowering them for service in the world.

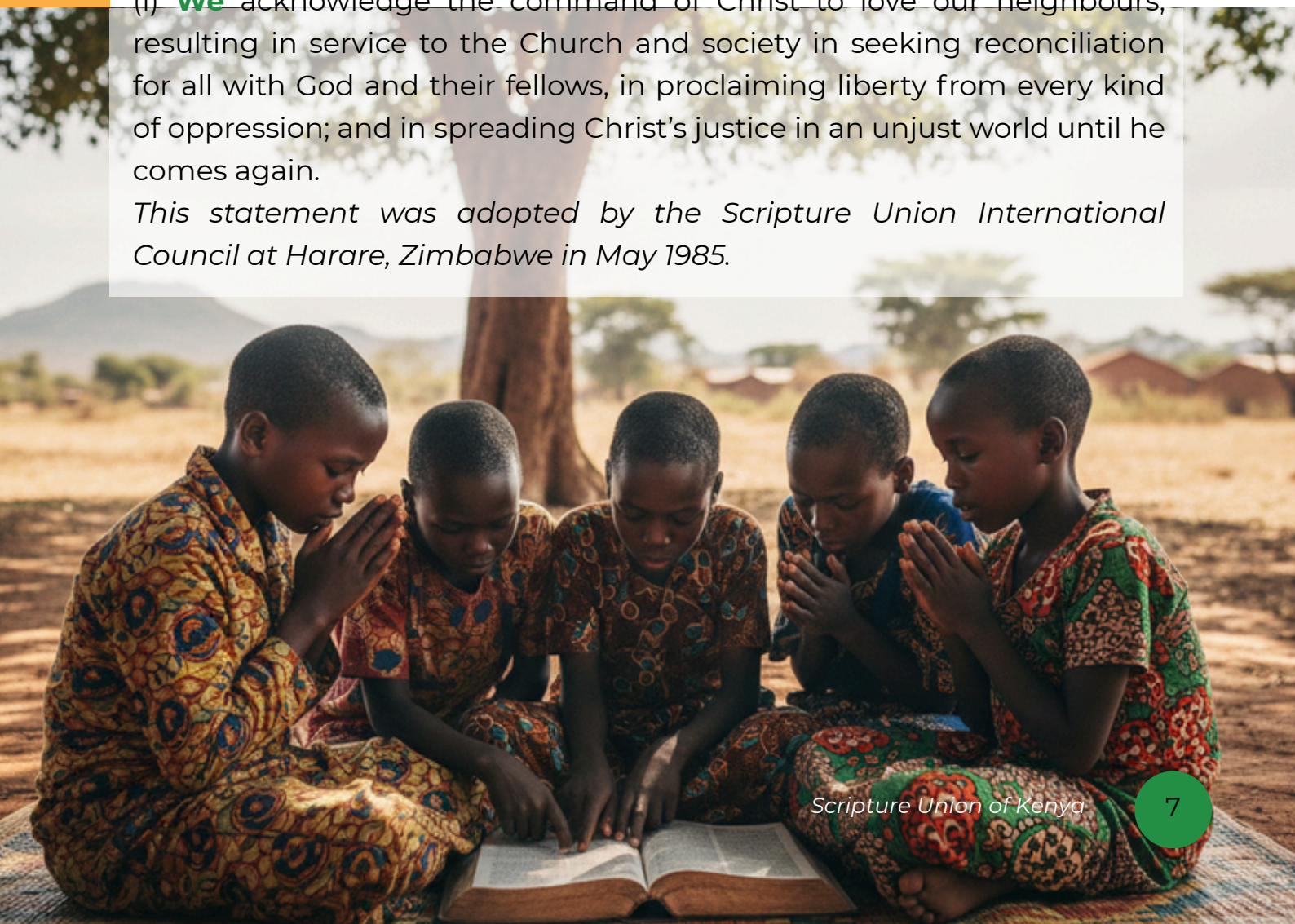
(f) **We** believe that the Old and New Testament Scriptures are God-breathed, since their writers spoke from God as they were moved by the Holy Spirit; hence are fully trustworthy in all that they affirm; and are our highest authority for faith and life.

(g) **We** recognize the Church as the body of Christ, held together and growing up in him: both as a total fellowship throughout the world, and as the local congregation in which believers gather.

(h) **We** acknowledge the commission of Christ to proclaim the Good News to all people, making them disciples, and teaching them to obey him.

(i) **We** acknowledge the command of Christ to love our neighbours, resulting in service to the Church and society in seeking reconciliation for all with God and their fellows, in proclaiming liberty from every kind of oppression; and in spreading Christ's justice in an unjust world until he comes again.

This statement was adopted by the Scripture Union International Council at Harare, Zimbabwe in May 1985.





Scripture Union Center
Hurlingham

SCRIPTURE UNION OF KENYA

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Off Argwings Kodhek Rd
Behind Shell Petrol Station

Date: Friday, 10th April, 2026

To: All Scripture Union Members

RE: NOTICE OF THE 56TH SCRIPTURE UNION OF KENYA ANNUAL GENERAL MEETING (AGM)

Notice is hereby given of the 56th Annual General Meeting of Scripture Union of Kenya (SUK);

- Date: **Saturday 16th May, 2026**
- Time: **9:00am**
- Venue: **Virtually on Zoom.**

Agenda for the AGM include:

1. Opening prayer and devotional.
2. Affirmation of SUK Doctrinal Basis.
3. Introductions and receiving apologies.
4. Adoption of the Agenda.
5. Confirmation of Minutes of SUK AGM 2025 and matters arising.
6. National Governing Council (NGC) Chairperson's Report.
7. National Director's Report.
8. Honorary Treasurers Report and presentation of 2025 SUK Audited Accounts and SUK Budget for 2026.
9. Adoption of New SUK Constitution and Updating of Records with Registrar of Societies.
10. Elections and Notifications.

To transact any other business which may be properly transacted at an Annual General Meeting, whose notice should have been given (7) days before the date of AGM.

We look forward to your presence and deeply appreciate your continued support to SUK Ministry.

By Order of the National Governing Council,

Ezekiel Baraza

National Director, Secretary- National Governing Council.

MINUTES OF THE SCRIPTURE UNION OF KENYA (SUK) 55TH ANNUAL GENERAL MEETING (AGM) HELD VIRTUALLY ON ZOOM ON SATURDAY 3RD MAY, 2025

Members Present (Zoom Meeting Registration)

1. Christina Were- Chairperson
2. Ezekiel Baraza- Secretary
3. Dr. John Mudany
4. Tony Nzanza
5. Kephias Oloo
6. Dr. Reuben Nzuki
7. Williamson Mwangemi
8. Dr. Mary Mumo
9. Naomi Njau
10. Ruth Chloe
11. Minjire Waithanji
12. Joel Aduma Sigu
13. Mercy Lumala
14. Hannah Mbitu
15. Josphine Mutia
16. Martin Nyongesa
17. Joyce Mwangi
18. Lennox Charo
19. Stephen Charo
20. Abednego James
21. Charles Karisa
22. Samuel Kimera
23. Rehema Batti
24. Joseph Gitonga
25. James Mwameso
26. Janet Malisa
27. Stephen Oloo
28. Walter Aoko
29. Paul Muoki
30. Jacinta Kimani
31. Bright Ngure
32. Malele Ngalu
33. David Chiko
34. Rev. Perminus Muiru
35. Christopher Mutaliani
36. Simon Njaria
37. Joanne Kepher
38. Joel Kennedy
39. Carklas Ngururi
40. Thadayo Siboe
41. Bonface Musila
42. Rev. Philemon Oguna
43. Johana Ragwanda
44. Victoria Athman
45. Victoria Oduol
46. Belinda Nyateng
47. King'ori Muito
48. James Maina
49. Jared Kataka
50. Kenneth Mwenda
51. Petronila Wegulo
52. Emmanuel Mutindi
53. Niyogisubizo Miracle
54. Ndanu Jane
55. Isaac Kaon
56. Lilian Chepngeno
57. Regina Kawertui
58. Jane Miano
59. Anne Njuguna
60. Rev. Peterson Gachoki
61. Washington Ogunyo
62. Thuo James
63. Doris Chepkorir
64. Justus Butit
65. Monicah Loyeye
66. Johnson Isaac
67. Wilson Moru
68. Pamela Nudi
69. Felix Khamisi
70. Christine Odiero
71. Rev David Thuo
72. George Bosire

73. Alexander Buyu
74. Joy Nabulumbi
75. Jacinta Kanda
76. Rachel Wanjie
77. Sammy Wambua
78. John Fredrick Okello
79. Lilian Otawo
80. Johna Muchiri
81. Jaquin Mokaya
82. Brian Otsieno
83. Rebecca Murimi
84. John Muigai
85. Briege Akinyi
86. Christine Mutheki
87. Joy Minayo
88. Mary Kiwanuka
89. Ruth Jerono
90. Ephraim Meso
91. Maureen Adhiambo
92. George Itotia
93. Christine Mutheki
94. Mercy Cheruiyot
95. John Nganga
96. Mercy Nekesa
97. James Gichuru
98. Frederick Kinyua
99. Timothy Ochuka
100. Gad Chemoiyai
101. Carol Kasyoka
102. Johanes Kasabila
103. Perminus Muiru
104. Benjamin Mwaura
105. James Mwangi
106. Titus Rotich
107. Joseph Kimani
108. Jiste Balagize
109. Timothy Kamau
110. Nancy Gachoka
111. Margaret Kimani
112. Elinah Manambo
113. Prof. Evangeline Gichunge
114. Lameck Mweri
115. Silas Yada
116. Edwin Indeche
117. Josephat Mutembura
118. Adrine Mutegi
119. Martin Waweru
120. Ephraim Ndichu
121. Roseline Olumbe
122. William Koskey
123. Dorothy Bundi
124. Vivian Ongoche
125. Benjamin Tchakubuta
126. Vincent Olang'
127. Peninah Mumbi
128. Pauline Barno
129. Jerry Kulecho
130. John Mwangi
131. Jared Omollo
132. Duncan Kalibo
133. Diffence Mwambela
134. Cephas Ndegwa
135. Roseanne Atieno
136. Elizabeth Jumwa Munyaya
137. Monica Mburu
138. Kimutai Rotich
139. Jane Tibi
140. Mary Ichangi
141. Josephine Mwonge
142. Joseph Namutala
143. Moses Inosentiura
144. Sammy Karanja
145. Ishmael Gitogo
146. MJ Gitau
147. Peter Parsimiti
148. Patrick Maina
149. Heglou Kitawi

Absent with Apology

1. Rev. Daniel N. Solomon
2. Pastor Charles Omollo obare
3. Catherine Kamau
4. Pastor Muma Yala
5. Pastor Brenda
6. Pastor Bonface Oyaro
7. Benson Atsango
8. Benjamin Makoma
9. Bernard Araka
10. Augustine Mwangi
11. Ann Ong'aya
12. Andrew Muma
13. Benjamin Makoma
14. Margaret Kimani
15. Anthony Kiema
16. Anthony Chengecha
17. Audrey Odhiambo
18. Bonface Oyaro
19. Caroline Achola
20. Cecilia Mutisya
21. Charles Kuria
22. Cleophas Inapa
23. David Gikunga
24. Apostle David Kweyu
25. Denis Mayenga
26. Esther Nganga
27. Esther Matara
28. Esther NJenga
29. Florence Otieno
30. Nancy Kahuthia
31. Ann Njuguna
32. Pastor Silas Yada
33. Carol Kasyoka
34. Catherine Kithaka
35. Simiyu Nalianya
36. Catherine Kiuna
37. Marcy Oyoo
38. Charles Ogutu
39. Nancy Gachoka
40. Naomi Njau
41. Jacqueline Ndirangu

Agenda

1. Opening prayer and devotional.
2. Affirmation of SUK Doctrinal Basis.
3. Introductions and receiving apologies.
4. Adoption of the Agenda.
5. Confirmation of Minutes of SUK AGM 2024 and matters arising.
6. Reports;
7. National Governing Council (NGC) Chairperson's Report.
8. National Director's Report.
9. Presentation of 2024 SUK Audited Accounts and SUK Budget for 2025.
10. SUK Constitution Reviews
11. Elections and Notifications.
 - a. NGC Members
 - b. Auditors
12. A.O.B.

Min 1/SUK 55th AGM 2025: Opening Prayer and Devotional

- a. The Annual General Meeting (AGM) begun at 9:00 AM with prayer from Mr. Simon Njaria.
- b. The NGC Chairperson acknowledged the presence of everyone present mentioning the Trustees, Members of the National Governing Council (NGC), SUK Members, Staff, Volunteers, Partners and a member of the Scripture Union International (SUI).
- c. She then proceeded to invite Mr. Tony Nzanza, SUI representative to share the devotional. Tony shared from Joshua 1:9, emphasizing the importance of God's assurance and guidance in making significant decisions. He encouraged the team to align their work with God's will and to seek His presence and guidance in all they do.

Min 2/SUK 55th AGM 2025: Affirmation of SUK Doctrinal Basis.

2.1 Ms. Christina Were requested Pastor Jane Ndanu to read through the SUK Statement of Faith as was projected on the screen.

2.2 Members affirmed the Doctrinal Basis upon full reading by Pastor Jane Ndanu.

Min 3/SUK 55th AGM 2025: Introductions and receiving apologies.

3.1 The National Director appreciated every member present and reported that 36 apologies had been received for the AGM. The number of apologies was updated to 41 after 5 additional members sent their apologies as the AGM was going on.

3.2 The Chairperson acknowledged the loss of some members and those bereaved requesting those present to make a prayer for the families affected.

Min 4/SUK 55th AGM 2025: Adoption of the Agenda.

4.1 The Chairperson read through the Agenda for the AGM and it was adopted as presented in the AGM Notice circulated on Wednesday 9th April, 2025.

4.2 Rev. Perminus Muiru proposed and Emmanuel Mutindi seconded.

Min 5/SUK 55th AGM 2025: Confirmation of Minutes of SUK AGM 2024 and matters arising.

5.1 Mr. Ezekiel Baraza took members through the minutes for the SUK 54th AGM held on 13th April 2024.

5.2 He also provided updates on various matters arising from the minutes as summarized in the table below.

Minute and Action	Progress Update
<p>6.3.1. Workmanship at Isinya needed to be improved and better supervision for the Centre construction works was needed.</p>	<p>Renovation works to fix electrical and plumbing challenges had been identified and was scheduled for completed by July 2026.</p>
<p>6.3.2 Concern had been raised on two local language Devotionals that were not printed and delay in submission of syllabus.</p>	<p>The Secretariat had met with Writers of Kikuyu Devotional and engaged key issues that were raised. Similar meetings were planned to engage Kamba, Luo and Kalenjin Writers. For 2025 Devotionals, only Kikuyu and Kalenjin were printed.</p>
<p>6.3.3. A concern was raised on low membership numbers that had</p>	<p>This had not changed much. Management had engaged possible incentives for members and recommended targeted regular and consistent</p>

<p>remained the same over the years.</p>	<p>communication. A membership Unique Value Proposition (UVP) has been drafted to inform future membership campaigns.</p>
<p>6.3.4. A member had recommended strengthening of grassroots connections and collaborations to build synergy in advocacy for what is needed in the different regions and counties.</p>	<p>This had been engaged case by case as counties engaged various issues. However, there hadn't been one coordinated national initiative. Child safety and protection, Children with Special Needs and integrity were identified for national mobilization in 2025.</p>
<p>6.3.5. On digitization of SUK resources including Golden bells.</p>	<p>SUK Mobile Application was being updated and would be released for access to Devotionals and other resources. SUK was also seeking to sign a distribution agreement with digital content distributor – Snapplify.</p>
<p>6.3.6. Consideration of the “Distribution Mashinani” concept to identify volunteers to help with sales.</p>	<p>SUK had adopted SUI program on Young Entrepreneurs and SURGE to recruit, and equip Volunteers to distribute resources and earn income as they boost SUK sales.</p>
<p>7.4.1 Request to share the budget and financial statements at least 2 weeks before the AGM.</p>	<p>Two weeks in advance was not achieved, but documents were sent 4 Days to AGM.</p>

<p>7.4.2 On the need to incentivize the annual subscriptions through some of the devotionals and encourage members to subscribe to SU at a subsidized fee.</p>	<p>This had been considered and paid up members can now purchase SUK publications at 10% discount. This is already being extended to writers and Volunteers and will be expanded to all members.</p>
<p>7.4.3. Budgets to be presented a year in advance as proposed.</p>	<p>This has not been executed but is being engaged for 2026 and 2027 budget. Besides Management was working on a long-term sustainability plan.</p>
<p>8.2 Updating SUK Records at Registrar of Societies.</p>	<p>This was not successful and a new application was to be made after the AGM.</p>

5.3 Mr. Minjire proposed the need to retain existing SUK members by programs relevant to them like the vernacular devotionals which are very helpful to the elderly.

5.4 The minutes of the 2024 AGM were adopted, with no corrections needed. This was proposed by Rev. William Koskey and Joel Kennedy seconded.

Min 6/SUK 54th AGM 2024: Reports

6.1. National Governing Council Chairperson’s Report

6.1.1. Ms. Christina Were presented the NGC Chairperson’s report to the AGM. The following were highlights:

- a) Strategic plan implementation had rolled out well.
- b) The NGC was working closely with management to monitor cashflow, set up cost cutting measures, enhance resource mobilization and develop a long-term sustainability strategy to ensure capacity to effectively implement the strategic plan 2024-2028.
- c) The NGC had overseen a successful Human Resource (HR) Consultancy that reviewed and made recommendations of SUK HR policies and practices, organizational design, job descriptions and grading, performance management and change management.

d) The NGC was keen to ensure SUK strengthens and mainstreams Volunteer engagement in alignment with Scripture Union International Working Principles.

e) SUK was working on updating records at Registrar of Societies and Trust Deed at Ministry of Lands. Further, a risk register and matrix was being developed to ensure future compliance and timely risk mitigation.

6.1.2. Ms. Were, then invited the Chairperson of the Scripture Union Book Centre (SUCBC) to take members through highlights of the SUCBC report. Dr. Nzuki, the SUCBC Chairperson highlighted the following:

a) He pointed out that 2024 was a tough economic year and thus SUCBC had ended the year with a major deficit.

b) He expressed hope for the future, citing the growth in non-golden bells items and the potential for growth in ministry and partnerships with other organizations.

c) Mr. King'ori, the SUCBC General Manager, added that the organization had seen a 17% growth in non-golden bells items and was optimistic about the future.

6.1.3. The Chairperson concluded by appreciating all stakeholders and partners for their support and appealed for continued collaboration for the success of the ministry. She made a prayer that all would experience the truth of God's word in Genesis 15:1.

6.1. National Director's Report

6.1.2. Mr. Ezekiel Baraza presented a comprehensive report on the ministry's progress, highlighting the following:

a) Over 2.3 Million Children were reached in 2024 through direct contact with SUK programs, through first line partners and indirectly through workers trained and resources distributed. Schools reached grew from 6721 to 7139. Further, 10,911 children got saved in the year.

b) 4054 Children Ministry Workers including Teachers in Schools and Sunday School Workers and Pastors in Churches had been trained in the year and 31,555 Bible engagement resources and 8065 Bibles were distributed among Children.

c) Various new initiatives had been established including ministry to children with special needs (iReach), Generous Generation program to disciple children in Biblical generosity, mission among Children in Refugee camps, Teachers conferences and various programs for family ministry.

d)On sustainability, he highlighted review of people and culture policies and practices, efforts towards financial sustainability and expanded partnership engagement, citing five new partnerships established in the year.

6.3. Responses and Comments from the reports

6.3.2. Lilian Otawa invited SUK to partner with Ambira Boys High School for Ministry Programs.

6.3.3. Rev. Koskey expressed his appreciation for the progress made by the ministry. He also highlighted the need to ensure printing of Bible reading notes in local languages and offered to help provide some insights on overcoming challenges that had led to the Luo and Kamba notes missing out in the 2025 Devotionals.

6.3.4. The Chairperson requested the management to add members who are in the meeting and not already added on the partners WhatsApp Group.

6.3.5. The reports were adopted as proposed by Jared and seconded by Mr. Simon Njaria.

Min 7/SUK 55th AGM 2025: Presentation of 2024 SUK Audited Accounts and SUK Budget for 2025.

7.1. The NGC Chairperson invited the Honorary Treasurer, Rev. Dr. FCPA John Mudany to take members through the audited financial report for 2024.

7.2. The Honorary Treasurer highlighted that despite challenges, income increased from 37 million to 46 million in 2024, with significant contributions from grants, donations, and program income.

7.3. He also noted the huge consolidated accounts deficit of 12M occasioned by the 2M deficit from ministry activities and over 10M Deficit by SUCBC.

7.4. He then invited CPA James Gichuru, the representative of external auditor who stated that the accompanying consolidated financial statements gave a true and fair view of the financial position of the organization as at 31st December 2024, and of its financial performance and cash flows for the year then ended in accordance with the International Financial reporting standard for small and medium sized entity.

7.5. The Honorary Treasurer then presented the budget for 2025. He highlighted that the budget aims to raise 64.9 million shillings, with a focus on strengthening program partnerships, expanding rental income and increasing research and publication income. Dr. Mudany expressed confidence in achieving a surplus at the end of the year, trusting in God's support.

7.6. The audited accounts and budget were adopted by the AGM. Dr. Mary Mumo proposed and Rev. William Koskey seconded.

Min 8/SUK 55th AGM 2025: SUK Constitution

8.1. Ms. Christina Were led the discussion on the proposed amendments to the constitution of Scripture Union of Kenya. She pointed out that the changes aim to align the constitution with the organization's objectives and national laws.

8.2. The proposed amendments included adding a new clause to Article 2 to entrench the charitable organization aspect, adding a clause to Article 5 to allow for the establishment of new committees as needed, adding a clause to Article 6 to provide for virtual meetings and introducing a new article on SUK subsidiary entities.

8.3. Mr. Timothy Ochuka highlighted the need to take time to pray about the amendments and compare what's in place now with what is being recommended at a special AGM to allow for a more informed decision-making process. It was however noted that the motion to amend the constitution and corresponding annexures on clauses that were being amended had been circulated in advance for members to review.

8.4. Dr. Mary Mumo suggested the proposed changes should be approved to allow the organization to continue moving forward rather than holding them for further consideration.

8.5. The proposed amendments were adopted with Mr. John Nga'nga proposing and Dr. Mary Mumo seconding.

Min 9/SUK 55th AGM 2025: Elections and Notifications

9.1 The Honorary Treasurer led members through the appointment of a new audit firm, Kreston KM LLP, to replace the outgoing auditors, MGK Associates. He informed members of the AGM that the proposed firm was selected after a thorough process and has experience auditing various Christian organizations. The decision was made after considering factors such as the firm's experience, the cost and the quality of work.

9.2. On election of NGC members, it was noted that there were no new members joining the NGC. Members were informed that for the purposes of updating records at the Registrar of Societies, the following resolutions passed in 2024 AGM would be upheld:

a) The officials of the Scripture Union of Kenya as the new constitution are:

1. Chairperson - Ms. Christina Were (Strategy, Leader wellness and Human Resource Consultant)
2. Secretary – Mr. Ezekiel Baraza (Christian Worker)
3. Honorary Treasurer - Rev. Dr. FCPA John Mudany (Finance Expert)
4. Legal Advisor - Mr. Gad Chemoiyai (Advocate)

b) These were to replace the following who were officials when the SUK file at the Registrar of Societies was last updated:

1. Chairperson - Mr. David Mwaura (Advocate);
2. Vice Chairman - Rev. Samuel Gakuo (Pastor);
3. Hon. Secretary - Mrs. Rosemary Githaiya (Teacher);
4. Hon. Treasurer - Mr. Samuel Chepkonga (Advocate); and
5. Org. Secretary - Mr. David Gichungwa (Christian worker)

9.3 The AGM approved the election of the new Auditors and adopted the changes that had been passed

in 2024 AGM regarding officials and location as proposed by Mr. Malele Ngalu and seconded by Mr. Gad Chemoiyai.

Min 10/SUK 55th AGM 2025: A.O.B.

10.1. There being no other business raised, the NGC Chairlady thanked all the members for their unwavering dedication.

10.2. The AGM ended with a prayer from Dr. Mary Mumo at 12:11pm.

Signed as true record on this of the year.....

Chairperson: Ms. Christina Were

Sign.....

Secretary: Mr. Ezekiel Baraza

Sign

SUMMARY OF ACTION POINTS

Minute	Action	Progress Update
MIN 5.2	Renovation works to fix electrical and plumbing challenges that had been identified has been ongoing and was scheduled for be completed by July.	Electrical works were completed. We also build a gate and purchased kitchen equipment. We are now working on finalizing plumbing works in order to open the campsite for use.
	Publication of Devotionals in local languages that were not printed and delay in submission of syllabus	The meetings with Kamba, Luo, and Kalenjin writers were not held as planned. The Secretariat is making arrangements to convene them in 2026.
	Management was to engage possible incentives for members and recommended targeted regular and consistent communication. A membership UVP has been	We have provided complimentary devotionals and a 10% discount on SUK publications. Additionally, plans are underway to organize Members' Days across the

	drafted to inform future membership campaigns.	regions to facilitate direct engagement with members.
	SUK Mobile Application was being updated and would be released for access to Devotionals and other resources. SUK was also seeking to sign a distribution agreement with digital content distributor – Snapplify.	The mobile application update was not implemented, as it required a comprehensive overhaul due to technological changes. It is now scheduled for 2026. Furthermore, SUK has signed an agreement with Snapplify.
	Budgets to be presented a year in advance as proposed.	This has not yet been executed. However, the Strategic Plan provides projections up to 2028, which are due for revision during the mid-term strategic plan review scheduled for 2026.
MIN 6.3.2	Invitation of SUK to partner with High Schools for Ministry Programs.	It was recommended that the High School engage with our partner in High School Ministry, KSCF. However, we have Bibles and devotionals, Daily Power for High School Students, available for use.

<p>MIN6.3.4</p>	<p>Management to add members who are in the meeting and not already added on the partners WhatsApp Group.</p>	<p>An invitation link to join the WhatsApp group was circulated through various channels. However, we note that some members who were present may not have received it, as not everyone has joined the group.</p>
<p>MIN 9.2</p>	<p>Updating records at the Registrar of Societies</p>	<p>The process had been initiated but remained incomplete, and consequently forms part of the AGM agenda for further discussion and resolution.</p>

REPORT OF THE NATIONAL GOVERNING COUNCIL (NGC) CHAIRPERSON

Welcome and Introduction

A warm welcome to members, partners and stakeholders! We gather today with grateful hearts, acknowledging God's faithfulness over the past year and reflecting on the work we have been called to do in service to others.

It is my privilege to present the Chairperson's Report for the year 2025 reflecting on our progress, key achievements, challenges and emerging strategic priorities. We are glad to report that the NGC met as required and engaged robustly on governance of ministry programs, human resources, finance, risk, audit, business enterprise and sustainability.

Strategic Overview & Performance

We remain a ministry committed to transforming children and families through God's Word and truly appreciate your continued support and partnership.

During the year 2025, the NGC provided oversight in aligning the organization's operations with the SUK strategic plan 2024-2028. We are grateful to God for success in the following areas of focus:

1. Expanded reach of our ministry programs: We celebrate the growth in the reach of our children's programs by 35% from 2.3M in 2024 to 3.1M children in 2025.
2. Alignment of our structures and policies to the strategy: Priority focus was on improving employee engagement, organizational culture and structure. We oversaw the successful completion of the Human Resource Review leading to the adoption of a new organizational structure, revised human resource policies and the ongoing roll out of needed structural changes.
3. Strengthened partnerships: We saw great growth in partnerships with like-minded organizations resulting in increased funding for ministry programs by various partners.

Transitions

As members are aware, Rev. Brownlow Mwangecho our immediate former Chairperson - Coast Region, went to be with the Lord. We pray for continued comfort and healing for his family and thank God for the valuable contribution and impact he had in the NGC and our Coast region.

Dr. Stephen Asatsa, Chairperson for Metropolitan Region is transiting from the NGC. We are grateful for his leadership and impact not only in the NGC and Region but also in the development and roll out of our mental health programs that have impacted many. The NGC approved the appointment of the new members to the NGC who are due for ratification by the AGM.

Changes in Operations of the SUCBC Board

SUCBC is registered as a Company Limited by Guarantee, 100% owned by SUK. Previously, SUCBC has operated semi-autonomously comprising both separate Members and Directors with the NGC represented on the Board of Directors by the National Director and one other NGC Member. The SUCBC Board Chairperson also sits on the NGC and presents reports during the NGC meetings.

In the new structure, the SUCBC Board will still remain an independent legal entity in compliance with regulatory requirements for companies limited by guarantee. However, to strengthen overall alignment, oversight and sustainability, the Board will operate as the Business and Investment Committee of the National Governing Council (NGC). The Directors of SUCBC will continue to serve as the members of the company. All statutory powers previously exercised by members will now be exercised by the Directors in their capacity as members of the company and reporting directly to the NGC. This will help to build a more unified organization by making decision-making processes more efficient, reducing procedural layers and increasing accountability to the NGC as full responsibility for governance and performance will be placed in a single body.

Renewal of the National Director's Contract

The NGC conducted a comprehensive review of the National Director Mr. Ezekiel Baraza's first term performance and resolved to renew his contract for a second 3-year term, effective January 2026. We are grateful for his leadership and impact over the last three year. We wish him a highly fruitful season of continued service with God's help and our relentless support.

Future Outlook

Looking ahead, the key strategic issues the NGC will be engaging include:

1. Midterm review of our strategic plan scheduled for July-November 2026 with emphasis on inclusion of a long-term sustainability plan.
2. Enhancing staff and Volunteer welfare and capacity development through a more transparent and equitable reward structure and well-designed capacity development.
3. Succession planning to facilitate staggered transitions of members, Trustees, NGC, Regional and County Committees, and the Management team for continuity.
4. Sustainability and ministry growth continue to be a key priority as we seek to ensure the long-term viability of the ministry. In as much as designated funds increased significantly, there is much work ahead of us in a turbulent global environment.

Furthermore, while we celebrate a surplus in the accounts of our Ministry wing after two years of major deficits, we note that we still have a deficit in the consolidated accounts due to losses in SUCBC wing. We are committed to working closely with the management to enhance business profitability and strengthen resource mobilization from diverse revenue streams.

Acknowledgements

I deeply appreciate and celebrate you all - our Members, Staff, Volunteers, Trustees, Regional and County Leadership teams, Partners and fellow NGC members, for the selfless support you have given to Scripture Union of Kenya. God preserve you, protect you and provide for you in every way possible.



Ms. Christina M. Were

NGC Chairperson

NATIONAL DIRECTOR'S REPORT



1. Introduction

The Chairperson, NGC Members, Trustees, Staff, Volunteers, Partners and Esteemed members, We thank God for His faithfulness in enabling Scripture Union of Kenya (SUK) to remain steadfast in its calling of reaching children and families with the Gospel of our Lord Jesus Christ. I am deeply grateful to present this report reflecting on God's faithfulness in 2025.

Amid the noise and complexity of today's environment, the Bible provides truth, identity, moral clarity, and spiritual grounding that our children need. It is therefore our commitment to intentionally walk alongside families, churches and schools to help children love, live and share God's Word. We pray that, God's word will remain a lamp for their feet, and a light on their path (Psalm 119:105).

2. Major Milestones in Strategy implementation

In the year 2025, inspired by 2Cor 9:8, we sought to enhance systems and structures for effective and efficient execution of our strategy with emphasis on improving our people and culture policies and practices, strengthening partnerships, investing in digital transformation, and growing our financial resource base for sustainability. As we focused our energies on these things, God surprised us with unimagined growth in our ministry programs.

During the year, SUK recorded several key achievements:

a) Promoting Biblical Formation and supportive environment for Children

Statistic	Total	Outcome
 Children Workers Trained	4,475	Equiped workers reaching more children
 Parents Trained	3,611	Enhanced discipleship in the home
 Bible Engagement Resources Distributed	96,662	Increased bible access and engagement
 People Reached in Advocacy Initiatives	11,467	Enhanced holistic childcare awareness
 Children Reached	3,197,359	Raising Christ-like children

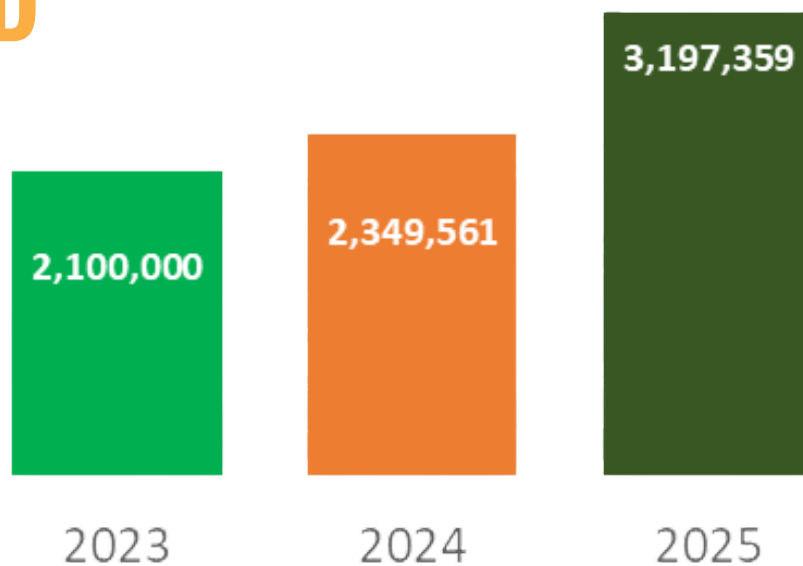
A breakdown of numbers and impact

We thank God for the following achievements in Children, Family and Bible Ministries:

1. Expanding Reach to Children: 3,197,359 Reached Through Schools and churches (127% of 2.5M Target).

Programme for Pastoral Instruction (PPI), Bible Clubs and Christian Unions were the main drivers behind this growth, with increased involvement of Churches in outreach to schools. We praise God for the 47,052 Children who got saved through various ministry activities in 2025. Among these numbers were 23,502 Children from 769 Schools engaged with mental health and wellness, life skills and Generous Generation programmes, thus nurturing values of faithful stewardship, generosity, financial literacy and resilience through life challenges. These areas remain central to our ministry mission, and we are actively seeking funding to ensure the long-term, holistic development of our children. Additionally, we supported 474 church congregations to conduct Vocational Bible Schools (VBS), impacting 128,281 children.

CHILDREN REACHED



2. Successful training of 4,475 Children Workers (149.5% of targeted 3000) and up from 4054 trained in 2024. This included 1480 Teachers from Schools, and 2995 Workers from Churches. A special cohort of 15 teachers from 14 schools was trained to pilot the iReach Programme (Inclusive Reach), which focuses on ministry to children with special needs. The programme is already being implemented across the 14 schools, with plans underway to scale it to additional schools by the end of 2026.



3. Advancing Family Ministry Impact: 3,611 Parents were equipped through trainings on Biblical formation for Children (120% of targeted 3000, and up from 1558 trained in 2024). Further, we held 136 sensitization initiatives on positive parenting in schools that reached 5,497 parents and caregivers, and 194 initiatives in churches and community reaching 11,626 participants. We also had 84 advocacy initiatives reaching 11,467 participants thus achieving 226% growth from 5068 people reached in 2024. We believe in prayer and are committed to leading annual prayer initiatives for families through the Ombea Jamii (pray for families) initiative.

4. Scaling Bible Engagement: 25,582 Bibles and 71,080 Bible engagement resources were distributed, surpassing the target by 42%. This includes Devotional Guides, PPI materials, Bible Clubs and Sunday School resources, Parenting Manuals, etc.

As part of this initiative, we launched a campaign dubbed **Christ-like Children** (CLC) where we aim to reach 25,000 Vulnerable Children with the Jesus and Me Devotional. This will be a major milestone in promoting the culture of consistent Bible reading among Children.

b) Institutional Strengthening

i. Improving our People and culture policies and practices

We are grateful for the dedication and service of our Staff team and the invaluable contribution of our Volunteers, whose commitment remains central to the SUK mission. Currently we have a total of 33 Staff and 504 Volunteers. In 2025, Ms. Christine Odiero (former Finance Manager) and Rev. Josphine Kavete (former Administration and Communication Officer) transited and were replaced by Ms. Dorcas Wangari Njuguna and Mrs. Mercy Halwoni Macharia respectively. Mr. King'ori Muito (General Manager, Scripture Union Christian Book Centre (SUCBC) also transited at the end of the year and the Board is in the process of recruiting his replacement.

We are truly grateful for their contribution in the Management of Scripture Union of Kenya.

In the same period, we lost one of our Security Staff, Mr. Lazarus Ochieng who went to be with the Lord. We fondly remember and celebrate Mr. Ochieng for his kindness and diligence in his work.

As part of enhancing Staff capacity, we are happy to report that four (4) Staff completed their studies in the year 2025 and four other Staff are undertaking further studies in various fields. We aim to establish a long-term in-house capacity development programme to ensure that our Staff and Volunteers remain on the cutting edge and relevant in response to the rapidly changing ministry needs. We trust God to provide additional financial resources to enhance their welfare.

We also conducted an organizational cultural assessment and Management is engaging the findings and recommendations as we strive to nurture a culture that promotes love, integrity, dependence on God, teamwork, creativity and excellence anchored on our core values.

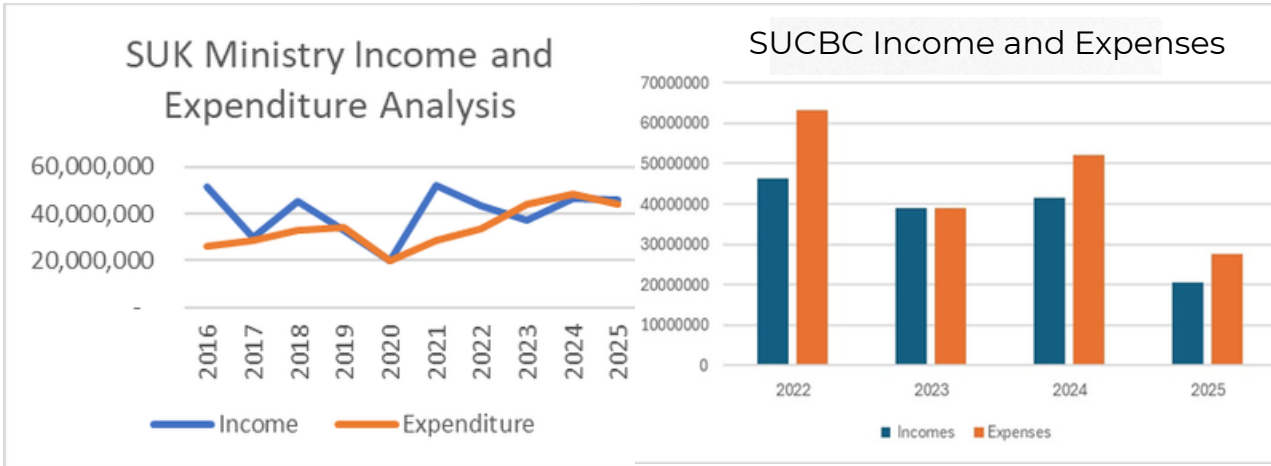
ii.Strengthening Partnerships

SUK recorded encouraging progress in strengthening strategic partnerships, with five (5) additional organizations. This growth brings the total number of organizations with active partnerships with SU to 17. In addition, we received financial support from 5 Churches and engaged with 2,134 Church congregations in facilitating various Children programs. These partnerships have broadened our reach, and facilitated sharing resources and expertise. We remain committed to nurturing these relationships to ensure mutual value in advancing our ministry objectives.

To highlight, SUK was honoured at the Utumishi Bora Awards by the Kenya Christian Professionals Forum (KCPF), a national platform that celebrates excellence, integrity, and outstanding service delivery. This recognition affirms SUK's commitment to faithful service and positive impact among Children and families across the country.

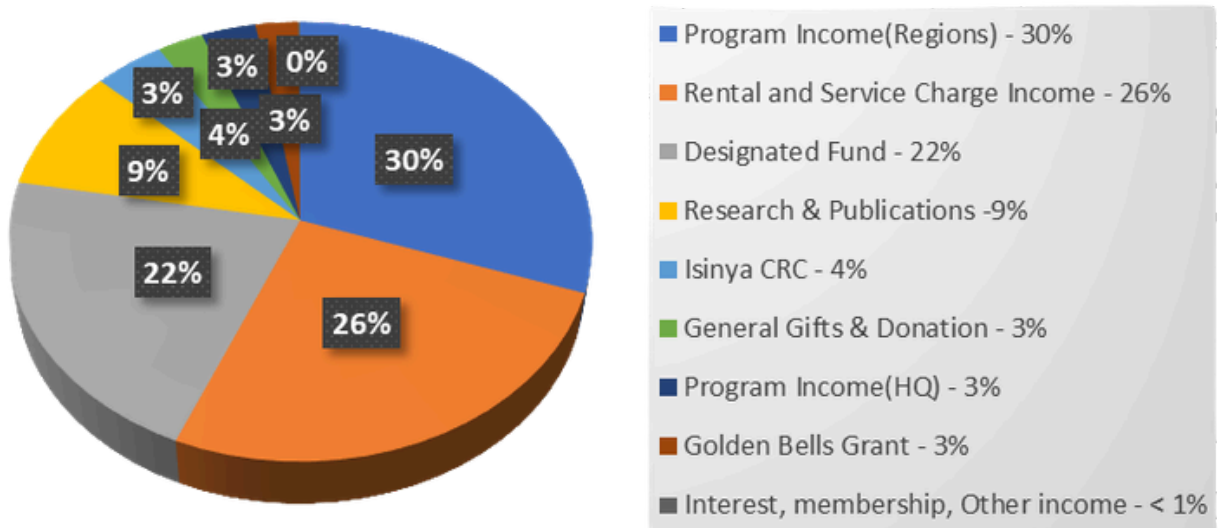
iii.Strengthening Financial Stewardship and Sustainability:

SUK revenues have remained unstable over the years while expenditures have grown steadily as shown in the graphs below:



As captured in the audited financial report, 2025 presented mixed results. The ministry arm recorded a surplus of KES 1.8 million, while the business arm registered a loss of KES 6.97 million resulting in a consolidated deficit of 5.09M.

The income distribution for the Ministry arm is as shown in the pie chart below:



As we celebrate God's provision, we note that the organization was in a tight cash flow position, necessitating the adjustment of some planned activities and the implementation of strict cost-cutting measures. However, through working with churches and various other partners, we were able to achieve the great program outcomes highlighted earlier.

This financial results for the year underscore the need for enhanced fundraising and business transformation with diverse income streams to strengthen financial resilience. To this end, the management continues to work with the NGC to step up efforts as captured in the way forward section of this report, with major emphasis on strengthening local funding streams as we appreciate the global economic instabilities.

iv. Digital Transformation, Communication and Branding

SUK's continued pursuit of growth in digital strategies reflects both opportunity and urgency, especially given the wide ground still to cover. In 2025, we had a focused effort to build internal capacity through the recruitment of staff and volunteers with strong digital competencies, enabling more effective engagement across online platforms. In addition, we established a partnership with an EdTech digital content distributor, Snapplify to avail our educational materials – Golden Bells and PPI manuals in digital formats. We seek to do more in this area in the coming years in order to position the ministry to better connect with diverse audiences, expand its reach, and deliver impactful programs in an increasingly digital environment.

3. Challenges and Lessons Learnt

SUK faced a number of challenges that impacted the pace and breadth of strategy implementation. Key among these were funding constraints, lack of letter of access to schools to facilitate outreach in some parts of the country, unreached regions and uneven activity levels across the regions and need for enhanced standard operating procedures. Additionally, limited volunteer numbers, challenges in retention, and the need for stronger capacity development remain key growth areas for SUK.

These challenges underscore the need for targeted strategies to strengthen resource mobilization, stakeholder engagement, workforce development and adoption of standard operating procedures for operational efficiency and service excellence.

4. Looking Ahead

As we move forward, our priorities will include:

- Diversifying our income streams, developing health revenue mix ratios, rebuilding our reserves and strengthening cash flow management.

- Digital transformation for more relevant and wider reach in both the ministry and business and enhanced operational efficiency through automation.
- Strengthening Volunteer engagement with well-established grassroots coordination structures to facilitate building a nation-wide movement of Children workers.
- Tightening our risk anticipation and mitigation and ensuring compliance at all levels.
- Strengthening ministry reach, especially in underserved regions – Eastern, Western and North Eastern Kenya.

5. Appreciation

On behalf of the Management and entire Leadership of Scripture Union, we extend sincere gratitude to the NGC and Trustees for their governance, support and guidance, Staff and Volunteers for their dedication, Partners and Donors for their generosity and Schools, churches, and communities for their collaboration. Above all, we are grateful to God for His unfailing faithfulness.

Ezekiel M. Baraza

National Director
Scripture Union of Kenya

RESOLUTIONS ON SUK OFFICIALS AND CONSTITUTION

WHEREAS the Scripture Union of Kenya previously passed resolutions at its Annual General Meeting held on 3rd May 2025, including amendments to the Constitution and changes in its officials;

AND WHEREAS the filing of the requisite returns and notifications with the Registrar of Societies in respect of the said resolutions was done but not successfully completed, thereby necessitating regularization by way of a Special General Meeting;

NOW THEREFORE, in order to ensure compliance with statutory requirements and to regularize the Society's official records, the Board seeks to have members pass the said resolutions afresh as set out below:

1. Update of Registered Officials

THAT the following officials be and are hereby confirmed as the duly elected and serving officials of the Scripture Union of Kenya:

- **Chairperson:** Ms. Christina Were (Strategy, Leader Wellness and Human Resource Consultant)
- **Honorary Secretary:** Mr. Gad Chemoiyai (Advocate – Legal Advisor)
- **Honorary Treasurer:** Rev. Dr. FCPA John Mudany (Finance Expert)
- **Organizing Secretary:** Mr. Ezekiel Baraza (Christian Worker – National Director)

THAT the above officials shall replace the previously registered officials on record with the Registrar of Societies, namely:

- **Chairperson:** Mr. David Mwaura (Advocate)
- **Vice Chairman:** Rev. Samuel Gakuo (Pastor) – Deceased.
- **Honorary Secretary:** Mrs. Rosemary Githaiya (Teacher)
- **Honorary Treasurer:** Mr. Samuel Chepkonga (Advocate)
- **Organizing Secretary:** Mr. David Gichungwa (Christian Worker)

2. Adoption of Constitutional Amendments

THAT the members do hereby adopt and ratify the amendments to the Constitution of the Scripture Union of Kenya as previously deliberated and approved at the Annual General Meeting held on 3rd May 2025. A copy of the full details of the changes specifying the articles and amendments that were made is provided for reference.

3. Authorization

THAT the Secretary be and is hereby authorized to file the necessary returns and notifications with the Registrar of Societies and to take all such steps as may be necessary to give effect to these resolutions.

ELECTIONS AND NOMINATIONS

The National Governing Council seeks to have members pass the following resolutions:

1. Appointment of Auditors

THAT **Kreston KM LLP** be and is hereby appointed as the Auditors of the Scripture Union of Kenya for the financial year ending 31st December 2026, at a remuneration to be agreed upon.

2. Ratification of Members of the National Governing Council

THAT the appointment of the following individuals as members of the National Governing Council be ratified:

- Mrs. Doris Mkonza Jeza – Chairperson, Coast Region
- Rev. Stephen Ndunda – Chairperson, Nairobi and Metropolitan Region

3. Authorization

THAT the Chairperson and Secretary be authorized to take all necessary steps to implement these resolutions and to facilitate all required processes and documentation as may be necessary.

SCRIPTURE UNION OF KENYA

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended

31 DECEMBER 2025

Kreston KM & Co. LLP
Certified Public Accountants (K)
Tyson Estate, House # 11 | Brookside Grove, Westlands
PO Box 66837 – 00800 Nairobi | Telephone: +254-20-2404880 | +254-720-018525
E-mail: info@krestonkm.com | Website: www.krestonkm.com

**Scripture Union of Kenya
Audit Report and Financial Statements
For the year ended 31 December 2025**

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National Governing Council

Ms. Christina Were	NGC Chairperson
Mr. Ezekiel Baraza	NGC Secretary
Rev. Dr. John Mudany	Honorary Treasurer
Dr. Reuben Nzuki	Member
Mr. John Lorionokoh	Member
Pst. Jane Ndanu	Member
Rev. Johna Muchiri	Member
Dr. Stephen Asatsa	Member
Mrs. Joanne Kepher	Member
Rev. Brownlow Mwangecho	Member (deceased)
Mr. Simon Njaria	Member
Mrs. Liz Matimu	Member
Mrs. Naomi Njau	Member
Ms. Jackqeline Ndirangu	Member
Ms. Marcy Oyoo	Member
Ms. Catherine Mwikali Kiuna	Member
Mr. Gad Chemoiyai	Member

Registered Office

Scripture Union Of Kenya
Hurlingham
P.O. Box 40717-00100
Nairobi

Secretary

Lantern Associate
P.O. Box 70268-00400
Nairobi

Independent Auditor

Kreston KM & Company LLP
Certified Public Accountants (K)
Tyson Estate, House #11
Brookside Grove, off Waiyaki Way
P. O. Box 66837 - 00800
Nairobi, Kenya

Principal Bankers

Co-operative Bank of Kenya Limited
P.O. Box 10179-00400
Tom Mboya Nairobi, Kenya

SBM Bank
P.O. Box 3012-00100
Hurlingham Nairobi, Kenya

Stanbic Bank Kenya
P.O. Box 30390-00100
Upper hill Nairobi, Kenya

Report of the National Governing council

The National Governing council submits the report together with consolidated audited financial statements for the year ended 31 December 2025.

2 Incorporation

The Organisation is incorporated in Kenya under the Societies Act, Sec 6 (2), and is domiciled in Kenya.

3 Principal activities of the Organisation as stipulated in the Constitution

To spread the word of God through spiritual nurture for children's programs, children and youth camps, training Christian teachers and ministry workers and distribution of Christian literature. Scripture Union of Kenya also control Scripture Union Book Centre whose principal activity is publication and distribution of Christian literature.

4 Statement as to disclosure to the auditors

Each of the persons who was a member of the Governing Council at the time of the report was approved confirms that:-

- a) There is, so far as the person is aware, no relevant audit information of which the auditor is unaware.
- b) The person has taken all the steps the person ought to have taken as an Governing Council member so as to be aware of any relevant audit information and to establish that the auditor is aware of that information.

5 Results

The loss for the year is Kshs5,086,690. (Deficit 2024: Kshs 11,473,355).

6 Auditors

The Organisation's auditor, Kreston KM & Company LLP, were appointed during the year and have expressed their willingness to continue in office as per terms of appointment.

By Order of the Governing Council

Secretary

Date.....  2026

Statement of the Governing council's responsibilities

The Governing Council is required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Organisation as at the end of the financial year and of its operating results for the year. It is also required to ensure the Organisation keeps proper accounting records, which disclose with reasonable accuracy the financial position of the Organisation. It is also responsible for safeguarding assets of the Organisation.

The Governing Council accepts the responsibility for the annual financial statements, which have been prepared using accounting policies supported by reasonable and prudent judgements and estimates, in conformity with International Financial Reporting Standards. The Governing Council as at 31 December 2025 is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Organisation and of its operating results. The Governing Council further accepts responsibility for the maintenance of accounting records, which may be relied upon in the preparation of financial statements as well as adequate systems of internal financial control.

Nothing has come to the attention of the Governing Council to indicate that the Organisation will not remain a going concern for at least the next twelve months from the date of this statement.

Approved by the Governing Council on ...04/05.....2026 and signed on its behalf by:

Rev. Dr. John Mudany - Honorary Treasurer



Ms. Christina Were - National Governing Council Chair



**Scripture Union of Kenya
Audit Report and Financial Statements
For the year ended 31 December 2025**

4

Opinion

We have audited the consolidated financial statements of Scripture Union of Kenya, set out on page 6 to 19 which comprise the Statement of Financial Position as at 31 December 2025, Statement of Comprehensive Income, Statement of Changes in Fund Balances and Statement of Cashflows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

In our opinion the accompanying financial statements give a true and fair view of the state of the financial affairs of Scripture Union Of Kenya as at 31 December 2025 and of its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and generally accepted accounting principles.

Basis for Opinion

We conducted our audit in accordance with International Standards of Auditing (ISAs). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the Financial Statements section of our report. We are independent of the organisation in accordance with the International Ethics Standard Governing Council for Accountants Code of Ethics and Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statement in Kenya, and we have fulfilled our ethical responsibilities in accordance with this requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Governing Council are responsible for the other information. Other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

In connection with our audit of financial statements, our responsibility is to read the other information and in so doing, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Governing Council responsibility for the financial statements

The Governing Councils responsible for the preparation of the financial statements that give a true and fair view in accordance with the International Financial Reporting Standards and for such internal control as the Governing Council determine is necessary to determine the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governing Councils responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis unless the Governing Council either intends to liquidate the organization or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Kreston KM & Company LLP | Certified Public Accountants

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Email: info@krestonkm.com | Website: www.krestonkm.com

Member of **Kreston Global** | A global network of independent accounting firms

Partners: FCPA Dr. George M Kimeu | FCPA David G Muchungu | CPA George Itotia

Auditor's responsibilities for the Audit of the Financial Statements (Contd...)

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

The engagement partner responsible for the audit resulting in this independent auditor's report is FCPA Dr. George Kimeu - P/No. 603.


For and behalf of
Kreston KM & Company LLP
Certified Public Accountants (K)
Nairobi
 2026



UNIQUE CODE: 86840260505




Statement of Comprehensive Income

Income	Note	Consolidated		SUK	
		2025 Kshs	2024 Kshs	2025 Kshs	2024 Kshs
Grant and Donations Income	3a)	5,946,426	5,034,727	7,166,496	12,023,430
Program Income	3b)	26,299,928	22,655,817	26,299,928	22,655,817
Rental income	3c)	12,389,575	9,548,668	12,389,575	11,308,864
Investment income	3d)	40,877	424,859	40,877	424,859
Gross income from trading	5	7,125,970	14,855,981	-	-
Total Income		51,802,777	52,520,052	45,896,876	46,412,970
Expenditures					
Programme expense	6	22,421,056	28,578,782	22,421,056	28,326,641
Administrative cost	7	28,031,446	28,170,363	15,836,626	13,682,350
Establishment costs	8	5,943,429	6,586,546	5,321,704	5,804,828
Finance cost	9	493,537	657,716	469,621	633,800
		56,889,467	63,993,407	44,049,007	48,447,619
(Deficit)/ surplus for the year		(5,086,690)	(11,473,355)	1,847,869	(2,034,649)
Tax charge		-	(1,096,800)	-	-
(Deficit)/surplus after tax		(5,086,690)	(12,570,155)	1,847,869	(2,034,649)

Statement of Financial Position		Consolidated		SUK	
		2025	2024	2025	2024
Fund Balances	Note	Kshs	Kshs	Kshs	Kshs
General Reserves		70,856,713	75,943,403	91,001,523	89,153,654
		70,856,713	75,943,403	91,001,523	89,153,654
Represented By					
Non Current Assets					
Property and equipment	12	16,822,487	19,237,685	15,897,766	18,179,528
Investment property	13	39,575,772	39,575,772	39,575,772	39,575,772
SUCBC Long-term Irredeemable Loan	17	-	-	10,384,503	10,384,503
		56,398,259	58,813,457	65,858,041	68,139,803
Current Assets					
Inventory	15	9,724,746	12,999,664	3,368,300	3,065,320
Accounts receivable	16	13,938,411	21,500,087	6,372,607	5,071,559
Cash and cash equivalents	18	7,049,045	4,851,813	6,154,937	2,411,069
Due from the related party		-	-	17,272,272	17,675,700
		30,712,201	39,351,564	33,168,115	28,223,648
Non Current Liabilities					
Borrowing	20	1,466,987	1,595,564	1,466,987	1,595,564
		1,466,987	1,595,564	1,466,987	1,595,564
Current Liabilities					
Accounts payable	19	14,006,887	19,879,202	5,777,773	4,867,382
Borrowing	20	779,873	746,851	779,873	746,851
		14,786,760	20,626,053	6,557,646	5,614,233
Net Current Assets		14,458,454	17,129,947	25,143,482	21,013,851
Total Assets		70,856,713	75,943,403	91,001,523	89,153,654

The financial statement on pages 6 to 18 were approved by the Governing Council on 04/05 2025 and were signed on its behalf by:


 Rev. Dr. John Mudany
 Honorary Treasurer


 Ms. Christina Were
 National Governing Council Chair

Statement of changes in funds

Parent Statement of changes in funds	General Reserves Kshs	Total Kshs
As 1st January 2024	100,708,192	100,708,192
Deficit for the year	(2,034,649)	(2,034,649)
Prior year adjustment	(9,519,889)	(9,519,889)
As 31st December 2024	<u>89,153,654</u>	<u>89,153,654</u>
As 1st January 2025	89,153,654	89,153,654
Deficit for the year	1,847,869	1,847,869
As 31st December 2025	<u>91,001,523</u>	<u>91,001,523</u>

Consolidated statement of changes in funds	General Reserves Kshs	Total Kshs
As 1st January 2024	88,513,558	88,513,558
Deficit for the year	(12,570,155)	(12,570,155)
As 31st December 2024	<u>75,943,403</u>	<u>75,943,403</u>
As 1st January 2025	75,943,403	75,943,403
Deficit for the year	(5,086,690)	(5,086,690)
As 31st December 2025	<u>70,856,713</u>	<u>70,856,713</u>

Notes to the Financial Statements

1. General information

Scripture Union of Kenya is domiciled in Kenya where it is registered under the Societies Act. The address of its registered office and principal place of business is Scripture Union Centre, Hurlingham, P.O Box 40717-00100. The principal activities of the group are to spread the word of God through spiritual nurture for children, youth camps, training Christian teachers and distributing Christian Literature.

Scripture Union of Kenya controls a company limited by guarantee, Scripture Union Christian Book Centre whose principal activity is fostering the Ministry of Scripture Union of Kenya by publishing and selling Christian Literature. The accounts of the subsidiary have been consolidated in the financial statements.

2. Accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below.

a) Basis of preparation and Summary of significant accounting policies

The financial statements are prepared on a going concern basis and are in compliance with the International and Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs). The measurement basis used is the historical cost unless otherwise stated.

The financial statements comprise (i) a statement of comprehensive income, (ii) a statement of financial position, (iii) a statement change in funds, (iv) a statement of cash flows and (v) notes.

The preparation of financial statements in conformity with International Financial Reporting Standards requires the use of estimates and assumptions. It also requires the financial administrator to exercise his judgment in the process of applying the accounting policies adopted by the project. Although such estimates and assumptions are based on the directors' best knowledge of the information available, actual results may differ from those estimates. The judgments and estimates are reviewed at the end of each reporting period. Any resulting revisions to such estimates are recognized in the year in which the revision is made.

b) Revenue recognition

Revenue from sale of goods is recognised when the goods are delivered and title passed to customer. Revenue from sale of service is recognised by reference to the stage of completion at the end of the reporting period. Revenue is measured at the fair value of the consideration received or receivable, net of discount and sale related taxes collected on behalf of the relevant authorities.

Grants and donations are recognised on receipt basis

Rental income from investment properties is recognised on a straight line bases over the respective lease term. Rent income is recorded net of Vat.

Notes to the financial statements continued

d) Expense allocation

All expenses have been allocated based on set budget line. The budget lines have been allocated as per approved donor budget.

e) Comparatives

Where necessary, comparative figures have been adjusted to conform with the changes in presentation in the current year.

f) Inventories

Inventories are stated at lower of cost and net realizable value.

g) Property and equipment

The cost of an item of property and equipment is recognized as an asset when:

- it is probable that future economic benefits associated with the item will flow to the Society; and
- the cost of the item can be measured reliably

Property and equipment is initially measured at cost.

Costs include costs incurred initially to acquire or construct an item of property and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognized in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognized

No depreciation is provided on freehold land as the useful life is considered to be indefinite. Depreciation is calculated on the reducing balance basis to write down the cost of each asset, to its residual value over its estimated useful life using the following annual rates:

Assets Class	Rate p.a. (%)
Freehold Land and building	Nil
Motor vehicles	25%
Office equipment	10%
Office Partition	10%
Furniture and fittings	10%
Computer, copiers and faxes	30%

The residual value, useful life and depreciation method of each asset are reviewed at the end of each reporting period. If the expectations differ from previous estimates, the change is accounted for as a change in accounting estimate.

h) Intangible assets

An intangible asset is recognized when:

- it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity; and
- the cost of the asset can be measured reliably.

Intangible assets comprises of computer software and are stated at cost less accumulated amortization and any accumulated impairment losses. They are amortized over their estimated life of three years using straight line method. If there is an indication that there has been a significant change in amortization rate, useful life or residual value of an intangible assets, amortization is revised prospectively to reflect the new expectation.

Asset Class	Rate p.a. (%)
Computer software	20%

Notes to the financial statements (continued)

i) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, deposit held on Mpesa Paybill, deposit held on MasterCard and cash at bank that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These are initially and subsequently recorded at fair value.

j) Trade and other payables

Trade payables are initially measured at fair value, and are subsequently measured at amortized cost, using the effective interest rate method.

k) Trade and other receivables

Receivables are carried at anticipated realizable value. An estimate is made for doubtful receivables based on a review of all outstanding amounts at the end of reporting period. Bad debts are written off when all reasonable steps to recover them have failed.

m) Employee benefits (Pension obligations)

The organisation and all its employees contribute to the National Social Security Fund (NSSF), which is a defined contribution scheme. Contributions are determined by a local statute and are currently limited at Kshs. 4,320 per employee per month, with the organization contributing similar amount.

The organisation's contributions are charged to the statement of comprehensive income in the year which they relates.

Notes (Continued ...)

	Group		Parent	
	2025 Kshs	2024 Kshs	2025 Kshs	2024 Kshs
3 Income				
a) Grant and Donations Income				
Designated fund Co-Worker	3,026,229	-	3,026,229	-
Designated Fund	1,537,111	2,369,563	1,537,111	2,369,563
Designated Fund - Isinya CRC	-	736,120	-	736,120
Designated Fund-Tear Fund	384,900	-	384,900	-
Designated Fund Global Peace	309,096	-	309,096	-
General Gifts & Donation	665,890	1,912,544	665,890	1,912,544
Golden Bells Grant	-	-	1,220,070	6,988,703
Membership subscription	23,200	16,500	23,200	16,500
	<u>5,946,426</u>	<u>5,034,727</u>	<u>7,166,496</u>	<u>12,023,430</u>
b) Program Income				
Family Ministry Income-Region	4,500	-	4,500	-
Church Ministry Income - Regions	8,468,381	5,878,309	8,468,381	5,878,309
School Ministry Income - Regions	1,652,770	2,248,641	1,652,770	2,248,641
Family Ministry Income - HQ	539,700	245,500	539,700	245,500
Church Ministry Income-HQ	440,550	-	440,550	-
School Ministry Income-HQ	597,021	3,728,621	597,021	3,728,621
Children campaign	656,335	-	656,335	-
Designated funds	4,575,474	-	4,575,474	-
Faith Comes by Hearing	363,391	-	363,391	-
Sale of Literature - Regions	4,235,727	4,621,339	4,235,727	4,621,339
Farming Income	448,800	708,800	448,800	708,800
Income from Research & Publications	4,317,280	5,224,607	4,317,280	5,224,607
	<u>26,299,928</u>	<u>22,655,817</u>	<u>26,299,928</u>	<u>22,655,817</u>
c) Rental Income				
Rental Income	9,479,791	7,132,568	9,479,791	8,892,764
Service Charge	2,909,784	2,416,100	2,909,784	2,416,100
	<u>12,389,575</u>	<u>9,548,668</u>	<u>12,389,575</u>	<u>11,308,864</u>
d) Investment & other Income				
Interest Income	14,112	363,196	14,112	363,196
Other Revenue	25,000	59,761	25,000	59,761
Realised Currency Gains	1,765	-	1,765	-
Unrealised Currency Gains	-	1,902	-	1,902
	<u>40,877</u>	<u>424,859</u>	<u>40,877</u>	<u>424,859</u>
4 Designated and undesignated funds				
		Anonymous donor	SU International	Total
		Kshs	Kshs	Kshs
Balance as at 1 January 2025		1,142,024	2,285,368	3,427,392
Receipts during the year		4,938,865	1,210,513	6,149,378
Expenditure during the year		-	(1,270,228)	(1,270,228)
Balance as at 31 December 2025		<u>6,080,889</u>	<u>2,225,653</u>	<u>8,306,542</u>
5 Gross profit from trading				
Sales	20,517,750	41,602,502	-	-
Cost of goods sold	(13,391,780)	(26,746,521)	-	-
	<u>7,125,970</u>	<u>14,855,981</u>	<u>-</u>	<u>-</u>

Notes (continued)

	Group		SUK	
	2025 Kshs	2024 Kshs	2025 Kshs	2024 Kshs
6 Program expenses				
Program Personnel Expenses - Regions	5,349,797	6,127,153	5,349,797	6,127,153
Program Admin Expenses - Regions	1,124,346	2,242,017	1,124,346	2,242,017
Program Personnel Expenses - HQ	2,002,722	1,879,791	2,002,722	1,879,791
Family Ministry Expenses - Regions	51,406	13,020	51,406	13,020
School ministry Expenses - Regions	1,798,013	2,385,844	1,798,013	2,385,844
Church Ministry Expenses - Regions	3,855,351	2,512,503	3,855,351	2,512,503
Family Ministry Expenses - HQ	250,500	77,960	250,500	77,960
School Ministry Expenses - HQ	12,550	2,111,848	12,550	2,111,848
Church Ministry Expenses-HQ	10,000	-	10,000	-
Isinya farming expenses	1,165,103	-	1,165,103	-
Cost of sales for literature	4,402,102	4,401,101	4,402,102	4,401,101
Designated cost	2,399,168	2,043,262	2,399,168	2,043,262
Research and publications cost	-	4,784,283	-	4,532,142
	22,421,056	28,578,782	22,421,056	28,326,641
7 Administrative expenses				
AGM & governance Costs	-	154,680	-	115,750
Audit fees	400,000	400,000	200,000	200,000
Bad debts W/off	-	292,500	-	-
Bank charges	358,167	285,825	203,284	157,033
Bank Revaluations	82,756	50,241	82,756	50,241
CLC expenses	341,614	-	341,614	-
Computer Service Costs	550,572	671,979	314,249	476,437
Consultancy and Professional fee	31,500	25,500	25,500	25,500
Depreciation	2,502,441	2,963,418	2,321,963	2,750,222
Donations Expense	430,960	791,009	400,960	143,118
Fines and Penalties	18,412	126,918	14,355	-
General insurance	15,151	19,869	15,151	19,869
Legal expenses (Termination matter)	176,998	3,251,986	-	-
Marketing & Promotion Expenses	508,483	-	42,500	-
Motor Vehicle Insurance	154,735	197,520	154,735	197,520
Postage & Delivery	186,215	19,650	13,350	19,650
Printing and stationery	2,960,177	125,804	2,892,143	55,226
Realised exchange loss	1,902	31,722	1,902	31,722
Rent and rates	3,078,233	1,328,661	-	-
Salary & wages	13,856,994	11,744,970	7,813,398	7,222,245
Staff Meeting expenses	24,336	4,470	1,833	4,470
Staff welfare and medical	892,006	2,786,543	-	-
Strategic Plan Expenses	-	873,514	-	873,514
Subscription	17,100	88,200	17,100	88,200
Telephone & Internet Expenses	452,383	830,123	196,263	335,537
Travel	670,842	874,191	607,750	813,266
Vehicle Running Expenses	319,468	231,071	175,818	102,830
	28,031,446	28,170,363	15,836,626	13,682,350

Notes (continued)	Group		SUK	
	2025 Kshs	2024 Kshs	2025 Kshs	2024 Kshs
8 Establishment Expenses				
SEMD Personnel Expenses	977,793	878,332	977,793	878,332
Resource mobilization & partnership cost	1,523,044	1,428,234	1,523,044	1,428,234
Human resource development cost	17,241	735,000	17,241	514,500
SU Centre costs:				
Water & Electricity	712,671	1,024,324	697,961	1,024,324
Centre Cleaning & Utilities Expenses	328,498	374,905	328,498	374,905
Building Insurance	50,928	30,557	50,928	30,557
Land Rates Costs	188,000	140,000	188,000	140,000
Management Fees	427,622	348,379	427,622	348,379
Licences and permits	151,034	190,648	51,000	71,000
Generator Fuel & Maintenance Expenses	461,662	407,210	440,062	388,860
Security	1,104,936	1,028,957	619,555	605,738
	<u>5,943,429</u>	<u>6,586,546</u>	<u>5,321,704</u>	<u>5,804,828</u>
9 Finance cost				
Interest Expense	<u>493,537</u>	<u>657,716</u>	<u>469,621</u>	<u>633,800</u>
10 Loss before tax				
The following items have been recognised as expenses in determining profit before tax:				
Depreciation	244,102	2,963,418	2,321,963	2,750,222
Auditors' remuneration	200,000	400,000	200,000	200,000
Staff cost	13,856,994	14,531,513	7,813,398	7,222,245
	<u>14,301,096</u>	<u>17,894,931</u>	<u>10,335,361</u>	<u>10,172,467</u>
11 Taxation				
Tax expense				
Current tax charge	-	-	-	-
Deferred tax charge	-	1,096,800	-	-
	<u>-</u>	<u>1,096,800</u>	<u>-</u>	<u>-</u>
Reconciliation of the theoretical tax to tax chargeable for the year				
Profit for the year before tax	<u>(5,570,118)</u>	<u>(9,453,581)</u>	<u>-</u>	<u>-</u>
Tax thereon at a rate of 30%	<u>(1,671,035)</u>	<u>(2,836,074)</u>	<u>-</u>	<u>-</u>
	<u>(1,671,035)</u>	<u>(2,836,074)</u>	<u>-</u>	<u>-</u>
Tax chargeable for the year	1,671,035	(2,836,074)	-	-
Adjust for tax				
Effect of items not allowed for tax purposes	<u>(1,671,035)</u>	<u>2,836,074</u>	<u>-</u>	<u>-</u>
Total tax expense	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Deferred tax				
The deferred tax relates to the results of the Organisation's subsidiary, Scripture Union Christian Book center.				
Deferred Tax movement				
At start of the year	15,271	(1,081,528)	-	-
Charge for the year	-	1,096,800	-	-
Deferred tax at 31 December	<u>15,271</u>	<u>15,271</u>	<u>-</u>	<u>-</u>

Notes (continued)

20 Borrowings	Group		Parent	
	2025	2024	2025	2024
Non-current borrowing	Kshs	Kshs	Kshs	Kshs
Bank loan	1,466,987	1,595,564	1,466,987	1,595,564
Current borrowing				
Bank loan	114,194	746,851	114,194	746,851
SBM Loan-IPF	665,679	-	665,679	-
Total current borrowing	<u>779,873</u>	<u>746,851</u>	<u>779,873</u>	<u>746,851</u>
Total borrowing	<u>2,246,860</u>	<u>2,342,415</u>	<u>2,246,860</u>	<u>2,342,415</u>
21 Related party balances				
Scripture Union Christian Book Centre				
As at 1 January 2025	-	-	17,675,700	17,675,700
Paid during the year	-	-	(403,428)	-
As at 31 December 2025	<u>-</u>	<u>-</u>	<u>17,272,272</u>	<u>17,675,700</u>

Scripture Union of Kenya is related to Scripture Union Christian Book Centre by common management. Scripture Union Christian Book Centre operates a bookshop at Scripture union Centre which is owned by Scripture Union of Kenya has also granted Scripture Union Christian Book Centre rights to print and distribute Golden Bells.

Scripture Union Christian Book Centre pays rent for the bookshop space and royalty for the rights granted to print and distribute Golden Bells.

i. Rent for the year

Rent billed to Scripture Union Christian Book Centre Limited	<u>1,870,043</u>	<u>1,870,043</u>
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ii. Outstanding balances

Amount due from related parties		
Rent due from Scripture Union Christian Book Centre Ltd	3,911,884	1,870,043
Publications due from Scripture Union Christian Book Centre Ltd	1,643,278	1,350,198
Grants receivable from Scripture Union Christian Book Centre Ltd	11,219,664	14,299,594
Other receivables from Scripture Union Christian Book Centre Ltd	497,446	155,865
	<u>17,272,272</u>	<u>17,675,700</u>

22 Events after the statement of financial position date

In the opinion of the Directors, there are no material events after the statement of financial position date which require disclosure.

23 Capital commitment

In the opinion of the Directors, the Organization has no capital commitments.

24 Contingent liabilities

The organization had no contingent liabilities as at 31 December 2025 (2024: 6,382,130)

25 Comparatives

Where necessary, comparative figures have been adjusted to conform with the changes in presentation in the current year.

Notes (continued)

26 Property and equipment (Parent)		Freehold land and Buildings Kshs	Motor vehicles Kshs	25%	Motor Cycles Kshs	25%	Computers Kshs	30%	Furniture & Fittings Kshs	10%	Isinya CRC - Project Kshs	10%	Total Kshs
Year 2025													
Cost													
As at 1st January 2025	303,000	12,762,903	2,153,000	-	2,823,686	12,041,396	21,254,806						51,338,791
Additions	-	-	-	40,200	-	-	-	-	-	-	-	-	40,200
As at 31st December 2025	303,000	12,762,903	2,153,000	2,863,886	2,863,886	12,041,396	21,254,806						51,378,991
Depreciation													
As at 1st January 2025	-	9,838,724	2,140,446	2,414,987.00	9,600,381	9,164,725.00							33,159,263
Charge for the year	-	731,045	3,139	134,670	244,102	1,209,008							2,321,963
As at 31st December 2025	-	10,569,769	2,143,584	2,549,657	9,844,482	10,373,733							35,481,225
Year 2024													
Cost													
As at 1st January 2024	303,000	12,762,903	2,153,000	2,765,686	12,041,396	21,254,806							51,338,791
Additions	-	-	-	58,000	-	-	-	-	-	-	-	-	58,000
As at 31st December 2024	303,000	12,762,903	2,153,000	2,823,686	2,823,686	12,041,396	21,254,806						51,338,791
As at 1st January 2024	-	8,863,997	2,136,261	2,264,687	9,329,157	7,814,938							30,409,040
Charge for the year	-	974,727	4,185	150,300	271,224	1,349,787							2,750,223
As at 31st December 2024	-	9,838,724	2,140,446	2,414,987	9,600,381	9,164,725							33,159,263
Net book value													
At 31st December 2025	303,000	2,193,134	9,416	314,230	2,196,914	10,881,073							15,897,766
At 31st December 2024	303,000	2,924,179	12,554	408,699	2,441,015	12,090,081							18,179,528

SCRIPTURE UNION MINISTRY BUDGET 2026

Account	2025 AGM Budget	2025 Adjusted Budget	2025 Jan-Dec Actuals	2026 Jan-Dec Budget
Income				
Designated Fund	7,000,000	7,000,000	10,196,201	6,853,000
General Gifts & Donation	4,800,000	3,800,000	1,322,225	2,454,000
Interest Income	387,788	387,788	13,759	100,000
Membership Subscriptions	360,000	360,000	23,200	360,000
Other Revenue	50,000	50,000	25,000	50,000
Rental Income	10,704,746	10,194,996	9,479,791	10,553,781
Service Charge	2,608,074	2,483,880	2,909,784	3,060,596
Income from Research & Publications	12,575,000	9,403,483	4,317,280	9,272,500
Golden Bells Grant	2,877,394	2,877,394	1,220,070	6,988,703
Isinya CRC	3,227,904	2,227,904	448,800	1,110,000
Program (Regions)	15,626,819	14,494,703	14,361,378	14,789,500
Program (HQ)	4,766,483	4,580,052	1,577,271	3,465,531
Total Income	64,984,208	57,860,201	45,894,758	59,057,611
Expenditure				
Research and Publications Costs	9,554,961	6,820,331	3,870,243	6,313,330
Isinya CRC Costs	2,800,278	2,027,533	1,165,103	532,000
Program Costs (Regional)	19,285,393	18,671,991	16,581,014	20,002,294
Program Costs (Head Office)	4,708,268	4,529,481	2,275,772	3,803,142
Administration Costs	15,470,956	13,516,181	13,007,732	15,695,938
PR & Communications Costs	1,235,449	1,122,332	379,305	878,916
Resource Mobilization & Partnerships	1,849,344	1,625,482	1,153,739	1,629,113
Designated Costs	5,000,000	5,000,000	2,399,168	4,853,000
SU Centre Management Costs	3,552,372	3,475,751	2,727,951	2,905,766
Interest Expense	572,378	572,378	469,621	356,621
Human Resource Development Costs	625,556	365,000	17,241	740,225
Total Expenditure	64,654,954	57,726,461	44,046,889	57,710,344
Surplus/Deficit	329,254	133,740	1,847,869	1,347,267



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